

START OF TRANSCRIPT

[00:00:30] This is Commission President Hamdi  
[00:00:32] Mohammed convening the regular meeting of  
[00:00:35] May 28, 2024. The time  
[00:00:38] is now 10:32 a.m.  
[00:00:41] we're meeting in person today at the Sea  
[00:00:43] Conference center and virtually via  
[00:00:46] Microsoft Teams. Present with me today are  
[00:00:48] Commissioners Calkins, Cho Felleman, who's  
[00:00:51] virtual, and Commissioner Hasegawa, who  
[00:00:54] are gathered currently in the executive  
[00:00:57] session room awaiting the public meeting  
[00:01:00] to be opened. We'll now recess into  
[00:01:03] the executive session to discuss one item  
[00:01:06] regarding litigation, potential litigation  
[00:01:10] or legal risk per RCW 4231  
[00:01:14] ten, section one I. The session  
[00:01:17] is expected to last about 30 minutes and  
[00:01:21] will reconvene into public session at  
[00:01:24] 12:00 p.m. thank you.  
[00:01:27] We are in recess.  
[00:01:32] This is Commission President Hamdi  
[00:01:33] Mohammed convening our regular meeting of  
[00:01:36] May 28, 2024. The time is now  
[00:01:39] 10:54 a.m. i am returning to  
[00:01:43] extend our executive session to discuss an  
[00:01:46] additional new item regarding litigation,  
[00:01:49] potential litigation, litigation or legal  
[00:01:52] risk per RCW 4230,  
[00:01:55] section 110, section I.  
[00:02:00] Let me repeat that. RCW 4231 ten  
[00:02:04] section one I. The session is expected to  
[00:02:07] last for an additional 35 minutes and will  
[00:02:10] reconvene into public session at 12:00  
[00:02:13] p.m. pm. Thank you. We are back in  
[00:02:17] recess.  
[00:02:20] Commissioners, I call the public meeting  
[00:02:23] to order and have taken.  
[00:02:30] Let's try this again. This is Commission  
[00:02:33] President Hamdi Mohammed reconvening the  
[00:02:36] regular meeting of May 28, 2024. The time  
[00:02:39] is now 12:05 p.m. we are meeting in person  
[00:02:43] today at the Sea Conference center and  
[00:02:46] virtually via Microsoft Teams. Clark Hart,  
[00:02:48] please call the role of all commissioners  
[00:02:51] in attendance. Thank you. Madam  
[00:02:52] Commissioner. President, beginning with  
[00:02:54] Commissioner Calkins here.  
[00:02:57] Thank you. Commissioner Cho present.  
[00:03:00] Thank you. Commissioner Felleman joining us  
[00:03:02] virtually present.  
[00:03:05] Thank you. Commissioner Hasegawa. Thank  
[00:03:08] you. And Commissioner Mohammed present.  
[00:03:10] Thank you. We do have a quorum established  
[00:03:11] with a full board here today. Thank you.  
[00:03:13] Clerk Hart. A few housekeeping items  
[00:03:15] before we begin. For everyone in the  
[00:03:17] meeting room today, please turn your cell  
[00:03:19] phones to silent. For anyone participating  
[00:03:22] on Microsoft Teams, please mute your  
[00:03:25] speakers when not actively speaking or  
[00:03:27] presenting. Please keep your cameras off

[00:03:31] unless you are a member of the commission  
[00:03:33] or the executive director participating  
[00:03:35] virtually or you are a member of the staff  
[00:03:38] in presentation mode and actively  
[00:03:40] addressing the commission. Members of the  
[00:03:42] public addressing the commission during  
[00:03:44] public comment may turn on their cameras  
[00:03:46] when their names are called, and then  
[00:03:49] you'll turn them back off again at the  
[00:03:51] conclusion of your remarks. For anyone at  
[00:03:53] the dais today, please turn off the  
[00:03:55] speakers on any computers and silence your  
[00:03:58] devices please also remember to address  
[00:04:01] your request to be recognized, to speak  
[00:04:04] through the chair, and wait to speak until  
[00:04:06] you have been recognized. You'll turn your  
[00:04:09] microphones on and off as needed.  
[00:04:12] All the items noted here will ensure a  
[00:04:15] smoother meeting. Thank you all. All votes  
[00:04:17] today will be taken by a roll call method  
[00:04:20] so it is clear for anyone participating,  
[00:04:22] virtually how votes are casted.  
[00:04:24] Commissioners will say aye or nay when  
[00:04:26] their names are called. We're meeting  
[00:04:29] today on the ancestral lands and waters of  
[00:04:31] the Coast Salish people with whom we share  
[00:04:35] a commitment to steward these natural  
[00:04:37] resources for generations to come.  
[00:04:41] This meeting is being digitally recorded  
[00:04:43] and may be viewed or heard at any time on  
[00:04:46] the port's website and may be  
[00:04:47] rebroadcasted by King county television.  
[00:04:50] Now please stand and join me for the  
[00:04:52] pledge of allegiance.  
[00:04:56] I pledge allegiance to the flag of the  
[00:04:59] United States of America and to the  
[00:05:02] republic for which it stands, one nation  
[00:05:05] under God, indivisible, with liberty and  
[00:05:08] justice for all.  
[00:05:13] Thank you all. The first item of business  
[00:05:17] today is the approval of the agenda. As a  
[00:05:20] reminder, if a commissioner wishes to make  
[00:05:23] a general comment for or against an item  
[00:05:26] on the consent agenda, it is not necessary  
[00:05:29] to pull the item from the consent agenda.  
[00:05:31] Rather, you may offer supporting or  
[00:05:33] opposing comments later in the meeting  
[00:05:36] once we get to that part of the agenda,  
[00:05:39] these comments are in order. Once the  
[00:05:42] motion to approve the consent agenda has  
[00:05:44] been made, however, it is appropriate at  
[00:05:46] this time if a commissioner wants to ask a  
[00:05:48] question of staff or wishes to have a  
[00:05:51] dialogue on a consent agenda item to  
[00:05:53] request the item be pulled for a separate  
[00:05:56] discussion. Are there  
[00:05:59] any items to be pulled from the consent  
[00:06:01] agenda or a motion to rearrange today's  
[00:06:04] meeting? Commissioners?  
[00:06:10] Madam President, I move that we pull item  
[00:06:13] 8d regarding salaries  
[00:06:17] and benefits for employees not covered by  
[00:06:21] collective bargaining agreement from

[00:06:22] consent. Thank you, Commissioner. Vice  
[00:06:24] President Hasegawa. We will pull that  
[00:06:27] item. Commissioners, are there any other  
[00:06:31] items that you would like to pull from the  
[00:06:34] consent agenda today or to rearrange any  
[00:06:37] of the order of business today?  
[00:06:40] Hearing? None. Commissioners, the question  
[00:06:41] is now on approval of the agenda. Is there  
[00:06:43] a motion to approve the agenda as amended?  
[00:06:46] So move. Madam President,  
[00:06:49] is there a second? I'll second. Great.  
[00:06:52] There's a. There's. The motion has been  
[00:06:54] made and seconded.  
[00:06:57] The motion has been made and seconded. Is  
[00:06:59] there any objections to approval of the  
[00:07:01] agenda, as amended? Hearing? None. The  
[00:07:04] agenda, as amended, has been approved.  
[00:07:11] There is one special order of of the day  
[00:07:13] today. Clark Hart. Please read the item  
[00:07:15] into the record, and then deputy executive  
[00:07:18] director Goon will then introduce the  
[00:07:19] item, followed by commission strategic  
[00:07:22] advisor Erica, who will then speak on the  
[00:07:24] item. Thank you, Madam Commissioner  
[00:07:27] President, this is item four, a  
[00:07:28] proclamation commemorating may as Asian  
[00:07:31] American and Native Hawaiian Pacific  
[00:07:33] Islander Heritage Month. Commissioners as  
[00:07:36] some of the fastest growing racial and  
[00:07:38] ethnic groups in the nation, Asian  
[00:07:40] American and Native Hawaiian and Pacific  
[00:07:42] Islander communities represent a multitude  
[00:07:44] of ethnicities, languages and experiences  
[00:07:47] that enrich American and strengthen our  
[00:07:49] community. During May, we take time to  
[00:07:51] honor, recognize and celebrate the  
[00:07:53] innumerable contributions, vibrant  
[00:07:55] cultures and rich heritage of Asian  
[00:07:57] Americans and Native Hawaiians and Pacific  
[00:07:59] Islander communities. Our home of Asian  
[00:08:02] and Pacific Islander Employee Resource  
[00:08:05] Group, known as Happy is hosting several  
[00:08:08] events this month and details can be found  
[00:08:10] on compass, the internal webpage. Today's  
[00:08:12] proclamation is another wonderful  
[00:08:14] opportunity to celebrate these employees  
[00:08:16] and their NHPI  
[00:08:20] members of our community. Sorry about  
[00:08:22] that. I'll now turn over to commission  
[00:08:24] strategic advisor Erica Chung to introduce  
[00:08:26] our presenters. Good afternoon,  
[00:08:29] Commission President Mohammed  
[00:08:30] Commissioners and deputy director Goon.  
[00:08:32] My name is Erica Chung, strategic advisor  
[00:08:34] for the commission office. It is an honor  
[00:08:37] to introduce a special order, a  
[00:08:39] proclamation honoring Asian American and  
[00:08:41] Native Hawaiian Pacific Islander Heritage  
[00:08:43] Month alongside readers from the port of  
[00:08:46] Seattle, home for Asian Pacific Islander  
[00:08:50] Happy Employee Resource Group. As an Asian  
[00:08:52] American Korean American, it is a proud  
[00:08:55] moment for me personally to introduce this

[00:08:57] order and proud to work with an  
[00:08:59] organization that creates a space for us  
[00:09:02] to recognize and to elevate our diverse AA and NHPI  
[00:09:05] community and contributions at  
[00:09:08] the port of Seattle. Before I turn it over  
[00:09:11] to our happy ERG members to help us read  
[00:09:13] the proclamation, I would like to  
[00:09:15] recognize our four happy ERG members.  
[00:09:19] They are Keoki Lau,  
[00:09:22] security access specialist and native  
[00:09:24] Hawaiian Khan Tavong Sac, lead total  
[00:09:28] rewards specialist and laotian American  
[00:09:31] Christian Santos, payroll operations  
[00:09:33] assistance analyst and Filipino American  
[00:09:36] will Tran, building inspector, plant  
[00:09:39] examiner and Chinese Vietnamese American.  
[00:09:42] Now I'd like to turn it over to Keoki Lau.  
[00:09:48] Whereas together we are stronger.  
[00:09:52] And whereas, Asian American and Native  
[00:09:56] Hawaiian Pacific Islander heritage Month  
[00:09:58] is a time to reflect on the long history  
[00:10:00] of Asian American and Native Hawaiians and  
[00:10:03] Pacific islanders across our nation, in  
[00:10:05] our state and at the port of Seattle. And  
[00:10:09] whereas, AA and NHPI  
[00:10:13] Heritage Month is also a time to elevate  
[00:10:15] and celebrate the innumerable  
[00:10:17] contributions and achievements of Asian  
[00:10:20] Americans and Native Hawaiians and Pacific  
[00:10:22] islanders in defending our democracy in  
[00:10:25] times of crisis, in building our great  
[00:10:27] nations infrastructure, and in stimulating  
[00:10:30] small business development. And whereas,  
[00:10:33] we celebrate the achievement of Vice  
[00:10:35] President Kamala Harris, the first south  
[00:10:38] Asian American woman to hold the second  
[00:10:41] highest office in the nation. And whereas  
[00:10:45] we celebrate the achievement of Mayor  
[00:10:47] Bruce Harrell, the first Asian American  
[00:10:50] and first biracial mayor of the city of  
[00:10:52] Seattle and whereas, we celebrate the  
[00:10:56] achievements of our Port of Seattle  
[00:10:58] commissioners in serving in leadership  
[00:11:00] positions in the port's 111 year history,  
[00:11:04] Sam Cho, the first Asian American and  
[00:11:08] first Korean American elected to the  
[00:11:10] presidency in 2023 and Toshiko Grace  
[00:11:14] Hasegawa, first Asian American woman  
[00:11:17] and first Japanese American woman to serve  
[00:11:21] two terms as vice president in 2023 and  
[00:11:26] 2024 and whereas,  
[00:11:30] AA and NHPs are represented at every  
[00:11:33] level of staffing and leadership at the  
[00:11:36] Port of Seattle and we praise the  
[00:11:38] tremendous work of home for Asian Pacific  
[00:11:41] Islanders happy employee Resource group in  
[00:11:45] continuing to elevate the voices of AA and  
[00:11:48] NHPs at the Port of Seattle and  
[00:11:52] whereas we commemorate the third  
[00:11:53] anniversary of the Atlantis bomb murders  
[00:11:56] of six women of Asian descent and  
[00:11:58] highlight the continued rise in hate and  
[00:12:00] violence perpetrated against AA and NHPs

[00:12:03] nationally and locally since the pandemic  
[00:12:05] and whereas, AA and NHPs are diverse,  
[00:12:09] with very distinct cultures and lived  
[00:12:11] experiences representing 48 distinct Asian  
[00:12:13] and Pacific islander nations and whereas,  
[00:12:16] it is precisely the diversity of people  
[00:12:18] and perspectives within the AA and NHPs  
[00:12:21] that makes AA and NHPs community  
[00:12:25] stronger, more resilient, and able to  
[00:12:27] achieve better outcomes, as demonstrated  
[00:12:29] by Port Happy Erg and whereas,  
[00:12:33] happy members representing AA and NHPs  
[00:12:36] are honored to work collaboratively  
[00:12:39] against anti Asian bias and discrimination  
[00:12:42] and stand united in seeking greater  
[00:12:44] opportunities for AA and NHPs and  
[00:12:48] whereas, the recognition of May as AA and  
[00:12:52] NHPs heritage Month is an important and  
[00:12:55] meaningful step in honoring the history  
[00:12:57] and contributions of AA and NHPs people  
[00:13:01] and Port employees, now, therefore, the  
[00:13:04] Port of Seattle Commission hereby  
[00:13:06] commemorates May as Asian American and  
[00:13:10] Native Hawaiian Pacific Islander Heritage  
[00:13:13] Month, acknowledging the contributions of  
[00:13:16] the home of Asian and Pacific Islander  
[00:13:19] Happy Erg, committing to promoting an  
[00:13:22] inclusive and unifying environment for AA  
[00:13:26] and NHPs and reaffirming the importance  
[00:13:29] of advancing AA and NHPs leaders  
[00:13:32] throughout the organization claimed by  
[00:13:36] the Port of Seattle Commission this 28th  
[00:13:38] day of May, 2024.  
[00:13:43] Great. Thank you so much for reading that  
[00:13:46] proclamation. Thank you to our home for  
[00:13:49] Asians and Pacific Islander erg group.  
[00:13:53] Happy. Such a beautiful name. We will now  
[00:13:56] go ahead and get the main motion on the  
[00:13:59] floor and then we'll open it up for  
[00:14:01] commission comments at that time. Is there  
[00:14:03] a motion and a second for this item for  
[00:14:07] the proclamation to be adopted? So moved.  
[00:14:09] I'll second. Great. The motion has been  
[00:14:12] made and seconded. Commissioners, the  
[00:14:14] floor is now open for your comments.  
[00:14:19] Commissioner Hasegawa. Thank you, Madam  
[00:14:21] President. Thank you, so much to our happy  
[00:14:22] representatives who are here today and  
[00:14:24] have worked on this proclamation and  
[00:14:27] brought it forward for our consideration  
[00:14:29] today in a public reading. And thank you  
[00:14:32] so much to Erica Chung and all the other  
[00:14:34] staff behind the scenes that put so much  
[00:14:37] research and so much of their valuable  
[00:14:39] time into drafting this for all of us.  
[00:14:43] I want to acknowledge a little bit of the  
[00:14:45] history that brought us to Asian American  
[00:14:47] and Native Hawaiian Pacific Islander  
[00:14:49] Heritage Month. It was really,  
[00:14:53] I think, historically understood that  
[00:14:57] who is Asian was considered by the census.  
[00:15:01] Race is a. Is a construct, and there's a  
[00:15:05] lot of folks who have historically been

[00:15:07] carved out of who is Asian and therefore  
[00:15:10] were invisibilized and didn't have fair  
[00:15:13] access to services, to funding, and so  
[00:15:17] they organized. And visibility  
[00:15:21] has always been a core piece of the fight  
[00:15:24] for fairness. In the 1990s,  
[00:15:28] in a movement led by Pacific Islander  
[00:15:29] women, native Hawaiians and Pacific  
[00:15:33] islanders demanded to be included in this  
[00:15:36] umbrella term, recognizing that there's  
[00:15:38] strength in numbers and that there's  
[00:15:40] strength in solidarity. However,  
[00:15:44] while we recognize that we also have to  
[00:15:46] continue to hold up the continued risk of  
[00:15:48] invisibilization, that our communities are  
[00:15:51] not monolithic. Asians, native Hawaiians  
[00:15:54] and Pacific islanders come from over 40  
[00:15:56] countries across Asia and the Pacific. We  
[00:15:59] speak over 100 languages and over 1000  
[00:16:02] dialects. We come from different beliefs,  
[00:16:05] from different socioeconomic backgrounds.  
[00:16:08] But one thing that we have in common is  
[00:16:10] that we crossed the seas to arrive at  
[00:16:13] these same shores and hope for opportunity  
[00:16:15] and a better life for our posterity. And I  
[00:16:19] think that that is a legacy from our  
[00:16:21] ancestors. And for those who have braved  
[00:16:24] the challenges that we're here to honor  
[00:16:27] today and lift up and celebrate.  
[00:16:30] You know, we have, I think, over 30  
[00:16:33] members, the different unions here  
[00:16:36] represented today to make sure that  
[00:16:37] they're giving voice to their needs.  
[00:16:41] And we also recognize that the labor  
[00:16:44] movement has been what has given  
[00:16:49] voice and resonated justice for  
[00:16:52] historically marginalized and exploited  
[00:16:54] people. I would like to lift up and  
[00:16:56] acknowledge the work of the Asian Pacific  
[00:16:58] American Labor alliance, or Apollo, that  
[00:17:01] has worked historically to make sure that  
[00:17:03] they asserted this group of people,  
[00:17:06] Asians, native Hawaiians and Pacific  
[00:17:08] Islanders, as stakeholders in economic  
[00:17:10] justice and deserving of fair access to  
[00:17:13] representation as well. I also want to  
[00:17:16] acknowledge that in the audience, we have  
[00:17:17] the first ever democratically elected  
[00:17:20] president of the flight attendants union  
[00:17:22] with us. Paula Isla Gil.  
[00:17:26] So thank you for being here, and it was an  
[00:17:29] honor to shake your hand earlier today.  
[00:17:32] I appreciate that staff wrote Commissioner  
[00:17:36] Cho and I into the verbiage of this,  
[00:17:39] and it is certainly an honor to sit here  
[00:17:43] as commissioners, it is a privilege that  
[00:17:47] we do not take, that I do not take for  
[00:17:49] granted. And it's also  
[00:17:52] equally important that we raise up that we  
[00:17:54] are the exception and not the norm.  
[00:17:57] Right? And I though  
[00:18:02] I acknowledge and am proud of being  
[00:18:06] exceptional in that way, I think what will



[00:18:09] deserve more recognition is when we don't  
[00:18:13] just repeat this and see more folks  
[00:18:15] elected to public office in historically  
[00:18:17] exclusive spaces, but that we see it  
[00:18:19] repeated over and over and over again,  
[00:18:21] because that means that we have achieved  
[00:18:24] institutional change. And that, I think,  
[00:18:26] is the true mark of, of our  
[00:18:30] framework and what we are hoping to be  
[00:18:31] able to bring to this very noble  
[00:18:34] institution. I'd just like to close by  
[00:18:36] saying that we are coming out of a long  
[00:18:38] weekend in observance of Memorial Day  
[00:18:41] yesterday. And historically, for me,  
[00:18:43] Memorial Day has been a retrospective  
[00:18:46] opportunity, where I look at the  
[00:18:48] gravestone and I see my great grandparents  
[00:18:50] who immigrated over and their reasons why  
[00:18:52] and what they went through, their  
[00:18:54] accomplishments, in order to pave a better  
[00:18:56] way. But this year, I had the opportunity  
[00:18:59] to bring with me two children, including  
[00:19:01] my three year old, but also my infant son.  
[00:19:05] And for me, it was  
[00:19:08] not only an opportunity to look forward  
[00:19:11] and all the reasons intergenerationally  
[00:19:14] that we have to continue to strive and  
[00:19:16] carry and pay for that legacy, but the  
[00:19:19] urgent reminder to love hard on  
[00:19:23] each other as a community right here,  
[00:19:26] right now, and lift each other up and  
[00:19:27] empower us in this moment so that we can  
[00:19:30] have a brighter future. So thank you all  
[00:19:33] so much for this action here today,  
[00:19:36] because it truly is in the spirit of  
[00:19:39] collaboration, togetherness, and that we  
[00:19:42] are one people,  
[00:19:44] one community, one family, one earth. And  
[00:19:48] so thank you for seizing this moment, and  
[00:19:51] that concludes my remarks. Thank you,  
[00:19:52] commission vice President Hasegawa, for  
[00:19:54] those powerful remarks. Commissioner  
[00:19:56] Chunks. Yes, thank you. My first mistake  
[00:19:59] of the day was going after Commissioner  
[00:20:00] Hasegawa. I know. I try to help you out  
[00:20:02] because I'm looking at my notes and I'm,  
[00:20:03] like, frantically crossing out things.  
[00:20:07] No, thank you, Commissioner Hasegawa, for  
[00:20:08] your remarks. Let me start by first  
[00:20:11] thanking, happy for all the great work you  
[00:20:13] all do. Keoki Con Christian will.  
[00:20:17] I sincerely appreciate all you all do to  
[00:20:20] represent our people at this organization.  
[00:20:24] I had the opportunity to break bread with  
[00:20:26] some of you at our heritage month brunch  
[00:20:30] over some dim sum, good times. But,  
[00:20:34] you know, I just, you know, every day I  
[00:20:37] come into the port and I'm reminded how  
[00:20:39] special this place is as an institution.  
[00:20:43] And obviously, we do this proclamation  
[00:20:46] every year, at least for every year that  
[00:20:48] I've been here, and one could say, oh,  
[00:20:51] it's getting old. It's redundant. But I

[00:20:54] feel strongly that this is necessary. I  
[00:20:56] think we can have a month of the year.  
[00:20:59] And quite frankly, I think it's important  
[00:21:01] because it's a reflection of how important  
[00:21:04] this institution is for so many,  
[00:21:07] mainly because I think, on a fundamental  
[00:21:10] level, the port of Seattle, and  
[00:21:12] specifically this facility here, Seattle  
[00:21:14] Tacoma International Airport, serves as a  
[00:21:16] gateway to a region for countless  
[00:21:18] immigrants who contribute to our  
[00:21:21] diversity, our strength, and what makes us  
[00:21:24] so unique as a country, my parents  
[00:21:26] included. And I think most folks in here  
[00:21:28] know that in the late eighties, my parents  
[00:21:31] immigrated to this airport when they first  
[00:21:33] got here. And so being here is a  
[00:21:36] tremendous privilege and an honor. And I  
[00:21:38] hope that, you know, throughout the work  
[00:21:41] that we do as commissioners, you know,  
[00:21:44] through our unique experiences in life,  
[00:21:46] one of the things that we always try to do  
[00:21:48] is pay it forward, right? Ensure that, as  
[00:21:51] we like to say, it's great to be the  
[00:21:52] first, but we should never be the last.  
[00:21:55] Right? And as Commissioner Hasegawa says,  
[00:21:58] that we pay it forward in a way that we  
[00:22:01] see many, that we are not the exception,  
[00:22:03] but the standard. And that doesn't  
[00:22:06] just go for Commissioner Hasegawa and I,  
[00:22:08] but it kind of actually goes for all of  
[00:22:09] you, members of HAPIU, API,  
[00:22:13] members of the port family who continue to  
[00:22:15] do the work here, because at the end of  
[00:22:17] the day, you all are on the ground making  
[00:22:19] this place the gateway, the welcoming  
[00:22:20] place for people like our families who  
[00:22:23] came through this gateway as immigrants.  
[00:22:25] And so that's why I really wanted to thank  
[00:22:28] you all, in addition to all the great  
[00:22:30] comments Commissioner Hasagawa has made,  
[00:22:32] because this place wouldn't be the same  
[00:22:33] without are ERG all  
[00:22:36] the work that you do. And the last thing  
[00:22:38] that I want to say is that I love that  
[00:22:42] we get all these opportunities to  
[00:22:44] celebrate each and respective communities.  
[00:22:47] But I also want to emphasize it's always  
[00:22:48] important to work across communities.  
[00:22:50] Right. And we have amazing ergs throughout  
[00:22:53] this organization and over the years,  
[00:22:56] whether it's through the pandemic or  
[00:22:57] whether it's through the Black Lives  
[00:22:58] Matter movement, we've had opportunities  
[00:23:00] to show solidarity and allyship with our  
[00:23:04] brothers and sisters in the black  
[00:23:06] community and the Latinx community, in the  
[00:23:09] veterans community, and the LGBTQ  
[00:23:10] community. And I also want to thank you  
[00:23:12] for all that. I'm reminded of a Martin  
[00:23:15] Luther King quote. I think it's really  
[00:23:17] pertinent to this, and it's that we all  
[00:23:20] came here on different ships, but we're



[00:23:22] all on the same boat now. And so I really  
[00:23:25] appreciate all the work you do. I look  
[00:23:27] forward to the continued growth that I  
[00:23:30] will see and happy. And you all know that  
[00:23:32] you have huge champions in Commissioner  
[00:23:34] Hasegawa, myself, so happy AANHPI Heritage  
[00:23:37] Month, and I'll yield. Thank you,  
[00:23:40] Commissioner Cho, for those powerful  
[00:23:41] comments as well. Commissioner Calkins.  
[00:23:45] Yeah, thanks. Hard to add much to that,  
[00:23:49] particularly from my vantage point. But I  
[00:23:51] will say that one of the things I think  
[00:23:53] about a lot as we think about  
[00:23:57] our strategic advantage at the port of  
[00:24:01] Seattle relative to other ports is that we  
[00:24:03] are a part of a Pacific community. And  
[00:24:06] while the history in the United States  
[00:24:09] tends to slant toward a kind of Atlantic  
[00:24:13] viewpoint, whether it's the east coast or  
[00:24:15] relationship with Europe, the future is  
[00:24:17] the Pacific. And so our relationships with  
[00:24:22] both Asian countries and directly the  
[00:24:25] Asian American communities in the United  
[00:24:27] States and in our region give us an  
[00:24:29] enormous strategic advantage. And so,  
[00:24:34] quite honestly, we need to turn our gaze  
[00:24:36] away from the Atlantic and focus on the  
[00:24:38] Pacific. From a pure business standpoint,  
[00:24:41] that is where our growth is. So, I mean,  
[00:24:45] I know that's not the sort of message,  
[00:24:48] but I really genuinely think, I am  
[00:24:52] grateful that we get to have leadership  
[00:24:55] that reflects that future looking  
[00:24:58] perspective on our institution. So thank  
[00:25:02] you for bringing this up. I'm going to  
[00:25:03] vote for it every year. I don't get tired  
[00:25:06] of it. I think it's a great thing. Thanks  
[00:25:08] for a few minutes. Absolutely. Any  
[00:25:11] additional comments?  
[00:25:15] I'll just chime in quickly and just say I  
[00:25:17] appreciate the quote from Martin Luther  
[00:25:20] King in that we are all in the same boat.  
[00:25:22] And I sometimes I think it's very  
[00:25:24] important to recognize that very basic  
[00:25:27] fact. But I also think alliances are very  
[00:25:30] important, too, to strengthen each other.  
[00:25:32] And I'm just very happy to be part of this  
[00:25:35] unusual group, the Asian Jewish alliance,  
[00:25:38] and because of our shared experience of  
[00:25:41] discrimination of late. And so I  
[00:25:45] appreciate the unity and of Happy's  
[00:25:47] efforts to keep us in front of us. So  
[00:25:50] thank you again for all your work. Thank  
[00:25:53] you, Commissioner Felleman. Yeah. And I  
[00:25:56] will just quickly add, I echo all of the  
[00:25:58] sentiments of my colleagues and just want  
[00:26:01] to say I feel very lucky to be able to  
[00:26:04] sit next to commissioned Vice President  
[00:26:07] Hasegawa and Commissioner Cho. You both  
[00:26:09] represent the Asian community broadly so  
[00:26:11] well, and you bring both the cultural  
[00:26:15] understanding, the business understanding  
[00:26:17] to the commission, and lots of gratitude

[00:26:21] to the both of you. And also recognizing  
[00:26:23] our deputy executive director Goon,  
[00:26:27] who is Korean American herself and is  
[00:26:30] the second most highest ranking person at  
[00:26:33] the port of Seattle today. And so thank  
[00:26:35] you for your public service and the work  
[00:26:37] that you do every day. And to all of the  
[00:26:40] staff at the port of Seattle, all the ERG  
[00:26:43] members of Happy, thank you so much for  
[00:26:46] the work that Japanese. Oh, okay. I got  
[00:26:49] that. I'm Chinese American, Japanese, and  
[00:26:51] Chinese. I stand corrected. Executive  
[00:26:53] Director Goon, who is Japanese American  
[00:26:57] and Chinese American, but you can be  
[00:26:59] Korean, too. I'm okay with that. There's  
[00:27:00] just a lot going on there, so it's okay.  
[00:27:03] That's like when, as a Somali people,  
[00:27:05] think I'm Ethiopian. Right. My mistake.  
[00:27:08] But I do appreciate that the leadership  
[00:27:11] that you bring to the port of Seattle as  
[00:27:14] well, and to our broader community, and  
[00:27:17] really just appreciate the comments of  
[00:27:19] solidarity that that does make us  
[00:27:21] stronger, and I think we represent that  
[00:27:23] well. We're diverse by race on this  
[00:27:26] commission, also by religion.  
[00:27:29] As you heard from Commissioner Felleman,  
[00:27:31] whether it's Jewish Americans, Muslim  
[00:27:34] Americans represented on this community,  
[00:27:36] I hope that the larger community feels  
[00:27:38] proud of that. And to Commissioner  
[00:27:40] Calkin's point, I do think that that makes  
[00:27:42] us stronger from a business standpoint.  
[00:27:44] If we're going to compete in a diverse  
[00:27:47] marketplace today, we need to be  
[00:27:49] represented by our entire community. And,  
[00:27:52] yeah, we bring strength up there as well.  
[00:27:55] And so thank you all for those comments.  
[00:27:57] With that said, Clerk Hart, please call  
[00:28:00] the roll for the vote. And,  
[00:28:01] commissioners, please say aye or nay when  
[00:28:03] your name is called. Thank you. We'll  
[00:28:04] begin with Commissioner Hasegawa.  
[00:28:07] Aye. Thank you, Commissioner Cho.  
[00:28:10] Aye. Thank you, Commissioner Calkins.  
[00:28:12] Aye. Thank you, Commissioner Fellemon.  
[00:28:19] Commissioner, you're muted.  
[00:28:23] Just give us a thumbs up. I heard it.  
[00:28:24] Thank you. And Commissioner Mohammed. My  
[00:28:27] bad. My bad. Aye. Thank you,  
[00:28:30] Commissioner. Commissioner Mohammed. Aye.  
[00:28:32] Thank you. Five ayes for this item.  
[00:28:34] Great. The motion passes. Thank you all so  
[00:28:36] much. Thank you, commissioner.  
[00:28:45] Next on our agenda is the executive  
[00:28:47] director's report. Deputy Executive  
[00:28:49] Director Goon, you have the floor at this  
[00:28:51] point. Good afternoon, commissioners. I'm  
[00:28:53] sitting in for executive Director Metruck  
[00:28:55] while he's away on business travel in  
[00:28:57] Australia, participating in a program on  
[00:28:59] policy opportunities related to energy and  
[00:29:02] security sponsored by the Aspen Institute.

[00:29:05] I would also like to acknowledge the  
[00:29:07] Memorial Day holiday yesterday and express  
[00:29:09] my gratitude to all of the port staff who  
[00:29:11] have served in the military for risking  
[00:29:13] their lives in service of our country.  
[00:29:15] This is more than just a long weekend or a  
[00:29:18] marker for the beginning of the summer.  
[00:29:20] Memorial Day was established as a federal  
[00:29:22] holiday to remember and honor the men and  
[00:29:24] women who died while serving in the United  
[00:29:26] States armed forces. Their sacrifice  
[00:29:29] should never be forgotten. I hope everyone  
[00:29:32] was able to use the holiday to recharge  
[00:29:34] and reflect on members of their family who  
[00:29:36] provided this valuable service. Before we  
[00:29:39] continue with today's meeting, I would  
[00:29:40] like to share some quick highlights.  
[00:29:42] Earlier this month, we held a  
[00:29:43] groundbreaking for our maritime innovation  
[00:29:46] center at Fisherman's terminal, a project  
[00:29:48] many years in the making. The Maritime  
[00:29:50] Innovation center is designed to be a  
[00:29:52] beacon for innovation, transforming one of  
[00:29:55] the oldest port structures into the state  
[00:29:56] of art facility that would attract  
[00:29:58] investments and entrepreneurs to Seattle.  
[00:30:02] Congratulations to the economic  
[00:30:03] development team and many others across  
[00:30:05] the port on this milestone. At our  
[00:30:08] seaport, we welcome the celebrity edge  
[00:30:10] cruise ship to our port for the first  
[00:30:12] time. Our cruise season is well underway  
[00:30:15] and we look forward to sharing more about  
[00:30:16] this line of business at a future meeting  
[00:30:19] at our airport. Our teams are still  
[00:30:21] crunching the numbers for Memorial Day  
[00:30:24] weekend, but this is usually the start of  
[00:30:26] the busiest summer travel season. We do  
[00:30:28] know that on Friday before Memorial Day,  
[00:30:30] TSA officers screened more than 2.9  
[00:30:33] million individuals at airport checkpoints  
[00:30:35] nationwide, setting a new one day record.  
[00:30:39] Thank you to all the teams who kept our  
[00:30:40] operations running smoothly during this  
[00:30:42] period. I also wanted to provide an update  
[00:30:45] on staff staff work on the sound  
[00:30:48] insulation, repair and replacement pilot  
[00:30:50] program. Staff has defined three phases in  
[00:30:53] the timeline associated with the  
[00:30:55] assessment, planning, surveying and  
[00:30:58] reporting, as well as criteria for  
[00:31:00] ensuring outreach incorporates an  
[00:31:02] equitable approach outreach began last  
[00:31:05] week when awareness postcards were mailed  
[00:31:07] to approximately 3200 households in  
[00:31:11] the 65 DNL on June 3,  
[00:31:14] these residents will receive the first of  
[00:31:16] three survey mailings. After we collect  
[00:31:19] survey data, we will conduct the acoustic  
[00:31:21] testing phase to inform our final  
[00:31:23] approach. In addition to this work,  
[00:31:26] the port will also host a part 150 in  
[00:31:30] person kickoff meeting on June 5, 6th and

[00:31:33] 8th. More details for those events will be  
[00:31:36] on our port website. Moving to  
[00:31:39] today's commission meeting, I would like  
[00:31:41] to highlight a few items. Many of the  
[00:31:43] items on our agenda today relate to asset  
[00:31:45] preservation and facility upgrades for our  
[00:31:47] employees. Item eight B on our agenda is  
[00:31:51] an additional funding for a facility  
[00:31:53] upgrade to support our port construction  
[00:31:55] services team. Item eight C helps preserve  
[00:31:58] our assets at Bell Harbor Marina and Pier  
[00:32:01] 66 through pile wrapping and protection.  
[00:32:05] Item eight e supports our sustainable  
[00:32:07] fleet plan through investing in  
[00:32:08] infrastructure to power our vehicles Item  
[00:32:12] eight F supports a facility upgrade for  
[00:32:14] our firefighters and item eight G is a  
[00:32:17] competition waiver for a grant application  
[00:32:19] for the US Environmental Protection Agency  
[00:32:21] Clean Ports program, climate and air  
[00:32:24] quality planning grant application. You  
[00:32:27] will also hear a resolution related to our  
[00:32:29] mitigation bank program and progress on  
[00:32:31] our redevelopment of Fisherman's terminal.  
[00:32:34] Lastly, I would like to welcome many of  
[00:32:36] our labor representatives who are in  
[00:32:38] attendance today. We were in a briefing  
[00:32:40] earlier where we heard updates on our  
[00:32:44] efforts to release more First Amendment  
[00:32:47] activity areas, so I appreciate their  
[00:32:49] willingness to be here and share their  
[00:32:50] concerns. Commissioner, that concludes my  
[00:32:53] remarks for today. Thank you, deputy  
[00:32:56] executive director Goon, for that report.  
[00:32:59] So moving us along in the agenda, we are  
[00:33:02] now at committee reports. Erica Chung,  
[00:33:05] will you provide the report for us? Good  
[00:33:07] afternoon again, Commission president  
[00:33:11] Mohammed commissioners and deputy  
[00:33:13] executive director Goon. I have three  
[00:33:15] committee reports for you today. On May  
[00:33:18] 21, Commissioner Felleman and Calkins  
[00:33:20] convened the waterfront and industrial  
[00:33:22] Lands Committee meeting with three items  
[00:33:24] for briefing and discussion, which was an  
[00:33:26] update on Wasca, a briefing of the  
[00:33:29] upcoming future lines of business study  
[00:33:31] and an update on the real estate strategic  
[00:33:33] plan. The port wide arts  
[00:33:37] and culture board met on May 21, also with  
[00:33:40] Commissioner Felleman in attendance. The  
[00:33:42] board received briefings on two potential  
[00:33:44] new maritime art installation projects at  
[00:33:47] pier 66 to beautify new equipment  
[00:33:49] necessary for shore power at the pier and  
[00:33:52] a potential art installation at  
[00:33:53] Fisherman's terminal. The board also  
[00:33:55] received status updates on the redesign of  
[00:33:58] the Ralph Helmick piece and  
[00:34:01] an update on the current projects at  
[00:34:03] checkpoint one. The Highline forum met on  
[00:34:07] May 22, with Commissioner Felleman chairing  
[00:34:09] the meeting and with community co chair

[00:34:12] Des Moines councilmember Mahoney in  
[00:34:14] attendance. The forum received updates  
[00:34:17] from the host city of Tukwilla  
[00:34:19] administrator Marty wine on changes to the  
[00:34:22] city leadership and within the community  
[00:34:25] and their efforts to address the needs of  
[00:34:27] asylum seekers on start 2023 annual report  
[00:34:31] from port Community Engagement manager  
[00:34:33] Marco Melanes and government relations  
[00:34:35] director Nate Camino. Most notable was the  
[00:34:37] success of the startled advocacy for a  
[00:34:40] number of federal policy issues included  
[00:34:42] in the 2023 FAA reauthorization bill that  
[00:34:46] was signed into law on May 16. They also  
[00:34:49] received an update on the part 150 study  
[00:34:51] from Port aviation noise program manager  
[00:34:54] Tom Baggerstrom. I apologize  
[00:34:58] for the killing of the name there and the  
[00:35:00] part 150 noise and land use compatibility  
[00:35:03] study will evaluate the noise using an FAA  
[00:35:06] required model, which will determine the  
[00:35:08] noise footprint around SEA airport. They  
[00:35:12] also received an update and phasing of the  
[00:35:14] sound insulation repair and replacement  
[00:35:17] pilot program from senior manager of  
[00:35:19] aviation noise program Riot McMullen,  
[00:35:22] which was created by the Commission on  
[00:35:24] February 27, noting that postcards in  
[00:35:28] multiple languages have been sent out  
[00:35:30] alerting homeowners to surveys that  
[00:35:33] they will receive after June 3 and an  
[00:35:37] overview of such sustainable airport  
[00:35:41] master plan near term project  
[00:35:43] Environmental review process by Port  
[00:35:45] Aviation senior environmental program  
[00:35:48] manager Steve Rybold the draft National  
[00:35:51] Environmental Policy Act Environmental  
[00:35:53] assessment is still expected to be  
[00:35:55] released in fourth quarter of this year,  
[00:35:58] at which time the public will have an  
[00:35:59] opportunity to comment. This concludes my  
[00:36:02] report. Thank you. Thank you, Erica,  
[00:36:05] for that update. Commissioners, are there  
[00:36:08] any questions regarding committee reports  
[00:36:12] hearing? None. I'll move us along in the  
[00:36:14] agenda. We are now at the public comments  
[00:36:17] section of our agenda. The Port commission  
[00:36:20] welcomes public comment as an important  
[00:36:23] part of the public process. Comments are  
[00:36:26] received and considered by the commission  
[00:36:28] in its deliberations. Before we take  
[00:36:31] public comment, let's review our rules for  
[00:36:33] in person and virtual public comments.  
[00:36:36] Clark Cart please play the recording. We  
[00:36:40] all get nervous at this part. The  
[00:36:42] recording is long.  
[00:36:46] It's only three minutes. The Port of  
[00:36:48] Seattle Commission welcomes you to our  
[00:36:50] meeting today. As noted, public comment is  
[00:36:53] an important part of the public process,  
[00:36:55] and the Port of Seattle commission thanks  
[00:36:57] you for joining us. Before proceeding, we  
[00:36:59] will overview the rules governing public

[00:37:02] comment for your general information.  
[00:37:04] Each speaker will have two minutes to  
[00:37:06] speak unless otherwise revised by the  
[00:37:08] presiding officer for the purposes of  
[00:37:09] meeting efficiency, and the speaker shall  
[00:37:12] keep their remarks within the allotted  
[00:37:13] time, provided a timer will appear on the  
[00:37:16] screen and a buzzer will sound at the end  
[00:37:18] of the speaker's comment period. The  
[00:37:20] commission accepts comments on items  
[00:37:22] appearing on its agenda and items related  
[00:37:24] to the conduct of port business. The  
[00:37:27] presiding officer will ask speakers to  
[00:37:29] limit their comments to these topics.  
[00:37:31] This rule applies to both introductory and  
[00:37:33] concluding remarks. Disruptions of  
[00:37:36] commissioned public meetings are  
[00:37:37] prohibited. General disruptions include,  
[00:37:40] but are not limited to, the speaking  
[00:37:42] before being recognized by the presiding  
[00:37:44] officer holding or placing banners and  
[00:37:47] signs in the meeting room in a way that  
[00:37:49] endangers others or obstructs the flow of  
[00:37:51] people or view of others at the meeting  
[00:37:53] intentionally disrupting, disturbing, or  
[00:37:55] otherwise impeding attendance or  
[00:37:57] participation at a meeting refusing to  
[00:38:00] follow the direction of the presiding  
[00:38:01] officer or security personnel attempting  
[00:38:04] to use the comment time for purposeful  
[00:38:06] delay without conveying a discernible  
[00:38:08] message using the comment period to assist  
[00:38:10] in the campaign for election of any person  
[00:38:13] to any office or for the promotion of or  
[00:38:16] opposition to any ballot proposition,  
[00:38:18] except when addressing action being taken  
[00:38:20] by the commission on a ballot proposition  
[00:38:23] appearing on its agenda directing public  
[00:38:25] comments to the audience engaging in  
[00:38:28] abusive or harassing behavior, including,  
[00:38:30] but not limited to, derogatory remarks  
[00:38:33] based on age, race, color, national  
[00:38:36] origin, ancestry, religion, disability,  
[00:38:39] pregnancy, sex, gender, sexual  
[00:38:41] orientation, transgender status, marital  
[00:38:44] status, or any other category protected by  
[00:38:46] law, the use of obscene or profane  
[00:38:49] language and gestures, assaults or other  
[00:38:51] threatening behavior and sexual misconduct  
[00:38:54] or sexual harassment. For safety purposes.  
[00:38:57] Individuals are asked not to physically  
[00:38:59] approach commissioners or staff at the  
[00:39:01] meeting table. During the meeting,  
[00:39:03] individuals may provide written public  
[00:39:05] comment before or after the meeting, and  
[00:39:08] in addition, speakers may offer written  
[00:39:10] materials to the commissioned clerk for  
[00:39:12] distribution during their testimony to the  
[00:39:14] commission. A detailed list of the public  
[00:39:17] comment rules is available through the  
[00:39:18] commission clerk. If a meeting is  
[00:39:20] disrupted by an individual in attendance  
[00:39:23] in the meeting room or by an individual



[00:39:25] providing public comment in person or  
[00:39:27] virtually, the port will impose  
[00:39:29] progressive consequences that may result  
[00:39:32] in exclusion from future meetings.  
[00:39:34] Written materials provided to the clerk  
[00:39:36] will be included in today's meeting  
[00:39:37] record. The clerk has a list of those  
[00:39:39] prepared to speak. When your name is  
[00:39:42] called, please come to the testimony table  
[00:39:44] or unmute yourself. If joining, virtually  
[00:39:47] repeat your name for the record and state  
[00:39:50] your topic related to an item on the  
[00:39:52] agenda or related to the conduct of poor  
[00:39:54] business. For those joining virtually when  
[00:39:57] you have concluded your remarks, please  
[00:39:59] turn off your camera and mute your  
[00:40:01] microphone. Our public comment period will  
[00:40:04] now commence. Thank you again for joining  
[00:40:06] us today. Is that really three minutes?  
[00:40:08] It is, yeah. Just aye. it? Yeah. And it's  
[00:40:11] the revised version. The long one was for  
[00:40:13] sure. Okay, I'm going to go  
[00:40:16] ahead and pull up our timer. Thank you.  
[00:40:19] One moment. Thank you. And while you do  
[00:40:20] that, if I could just say I wanted to echo  
[00:40:23] deputy executive director Goon's comments  
[00:40:26] just during her report. I want  
[00:40:29] to thank our labor unions for being here  
[00:40:31] today. And specifically, I want to just  
[00:40:34] inform folks that we did extend our  
[00:40:38] executive session today to discuss the  
[00:40:41] issue around being able to assemble at the  
[00:40:44] airport and to exercise your first  
[00:40:46] amendment. And we're expecting a positive  
[00:40:49] report out to our labor unions within the  
[00:40:52] next couple days or maybe in about a week.  
[00:40:55] And so I'm looking forward to that report  
[00:40:58] reaching our labor unions. And again,  
[00:41:01] thank you for all of you for being here.  
[00:41:04] And public comment is an important part of  
[00:41:06] our commission deliberation process. And  
[00:41:09] so we encourage you all to come and  
[00:41:11] provide these comments. And so I look  
[00:41:13] forward to hearing from folks today. With  
[00:41:16] that said, clerk Hart, please call the  
[00:41:17] first speaker. Thank you, Madam Commission  
[00:41:19] president, members of the commission, we  
[00:41:21] have one person who has signed up  
[00:41:22] virtually today. We then have 15 speakers  
[00:41:25] from in room, so we'll call our virtual  
[00:41:27] speaker first, and that is Marie Bell.  
[00:41:30] Marie, please restate your name for the  
[00:41:32] record and your agenda item or topic  
[00:41:34] related to the conduct of port business,  
[00:41:36] please.  
[00:41:41] Good afternoon. My name is Marie Bell.  
[00:41:45] Good afternoon, President Muhammad and  
[00:41:47] commissioners. Thank you for allowing me  
[00:41:49] to speak today. My comment today is for  
[00:41:51] the benefit of adoption of resolution  
[00:41:55] number 3823 and the resolution amending  
[00:41:58] the policy directive for salaries and  
[00:42:01] benefits for employees not covered by the

[00:42:03] collective bargaining agreement  
[00:42:04] established by resolution number 3820 and  
[00:42:08] providing an effective date for all  
[00:42:10] amendments as of June 1,  
[00:42:12] 2024. I'm a member of the  
[00:42:16] black community at the Port of Seattle,  
[00:42:17] and I have both black and tlingit  
[00:42:19] heritage. I've been an employee since  
[00:42:23] February of 1995, and as a member  
[00:42:26] of the black and brown community, I feel  
[00:42:28] we have been overlooked and underpaid. I  
[00:42:31] also believe that the compensation package  
[00:42:33] is a result of systemic racism that exists  
[00:42:36] within the negro organization. It is my  
[00:42:39] experience the port promotes our coworkers  
[00:42:42] to positions that perpetuate the  
[00:42:44] inequality they claim to be addressing  
[00:42:47] with equity. They hire us. And when we  
[00:42:50] share our work experience with our  
[00:42:52] coworkers, those same coworkers end up  
[00:42:55] becoming our supervisors and our managers.  
[00:42:58] And from the findings of the Employee  
[00:43:01] Engagement survey and the women of color  
[00:43:03] assessment, the court's failure to promote  
[00:43:05] tenured black and brown employees is  
[00:43:09] having a significant impact on morale.  
[00:43:12] Many of us have already reached the  
[00:43:14] maximum of both the current and the new  
[00:43:16] grading structure. And personally, my new  
[00:43:19] grade is the equivalent of what it was in  
[00:43:21] 2004. This compensation package  
[00:43:25] does not reflect equity. And honestly  
[00:43:27] speaking, it expresses a total lack of  
[00:43:30] respect and disregards the years that I  
[00:43:32] have served this organization. Thank you  
[00:43:35] for your time.  
[00:43:40] Clark Harper, please call the next  
[00:43:42] speaker. Thank you, Marie. Our next  
[00:43:45] speaker from in room is Jeanette Abevie.  
[00:43:48] And for all of the people that I call  
[00:43:50] today, I apologize in advance if I don't  
[00:43:52] pronounce your name properly. Please  
[00:43:55] forgive.  
[00:44:07] And if you could please go ahead and  
[00:44:09] restate your names for the record and your  
[00:44:10] topic related to the conduct of port  
[00:44:12] business or your agenda item, please.  
[00:44:14] Okay. My name is Gandhi Abubu.  
[00:44:22] Hi, everyone. My name is Ganeth Abebe,  
[00:44:25] and I'm a g two employee here at the SEATAC  
[00:44:27] airport. I'm here before you today on  
[00:44:29] behalf of all my coworkers, to let you  
[00:44:31] know that we have been fighting for the  
[00:44:34] healthcare the past couple of months. We  
[00:44:36] have present you with our personal stories  
[00:44:39] and petitions demanding on healthcare.  
[00:44:42] We understand that there is some work  
[00:44:44] being done behind the scenes, but we also  
[00:44:48] want to let you know that we are not going  
[00:44:50] to give up on this fight. I'm wearing this  
[00:44:53] pin today, and you will see my co workers  
[00:44:56] wearing them, too. We want everyone to  
[00:44:58] know that we need affordable health care,

[00:45:01] and we need it now. Thank you for  
[00:45:03] listening.  
[00:45:08] Thank you. Our next speaker is Karen.  
[00:45:15] Sorry, Karen.  
[00:45:35] If you could go ahead and repeat your name  
[00:45:37] for the record and your agenda item or  
[00:45:38] topic related to the conduct of port  
[00:45:40] business, please. Hi, remember me? It's  
[00:45:43] still Karina Babayans, wheelchair agent  
[00:45:46] from g two. So nice to meet  
[00:45:50] you guys here. Thank you for having us as  
[00:45:52] speakers again. And I'm here today with my  
[00:45:56] coworkers, you know, sitting on the back,  
[00:45:58] and the union team to remind you guys that  
[00:46:02] we still need the healthcare. We're still  
[00:46:03] here. We're still fighting for it. We also  
[00:46:06] have the buttons that supposedly  
[00:46:09] all the people who signed the petition and  
[00:46:11] more will wear it on their badges  
[00:46:15] across the airport, that we keep people  
[00:46:18] aware that, you know, we're still fighting  
[00:46:21] for the healthcare. We still need it. I'm  
[00:46:22] still sick. My mom still needs the  
[00:46:24] healthcare. And we just want to remind you  
[00:46:27] guys that we really hope on your decision,  
[00:46:29] and we really want you guys to not  
[00:46:33] only improve the airport from the inside  
[00:46:36] as a construction part that is going on.  
[00:46:38] Right. But also for the people who work  
[00:46:40] here and make this all possible. So,  
[00:46:43] yeah, we really hope on that. And we, you  
[00:46:45] know, we keep fighting. We keep staying  
[00:46:48] aware, and we did not forget. Thank you.  
[00:46:54] Thank you. Our next speaker is Katie  
[00:46:56] Garrow.  
[00:46:59] And, Katie, if you could go ahead and  
[00:47:01] repeat your name for the record and your  
[00:47:02] agenda item or topic related to the  
[00:47:04] conduct of port business, please. Happy  
[00:47:06] to. Katie Garrow, she and her pronouns.  
[00:47:08] I'm the executive secretary treasurer for  
[00:47:10] MLK labor, and I would like to talk about  
[00:47:13] badge access and First Amendment rights  
[00:47:16] for workers here at the airport. MLK  
[00:47:19] labor, as you well know, is a coalition of  
[00:47:20] hundreds of thousands of unionized  
[00:47:22] workers, including airport workers, many  
[00:47:24] of whom labored here through the pandemic  
[00:47:27] and are holding up the industry in a  
[00:47:29] deluge of air travel. Currently,  
[00:47:32] these workers want to be able to have the  
[00:47:34] right to freely assemble, to win a fair  
[00:47:37] contract, and to be able to have a union.  
[00:47:41] In October of last year, MLK labor raised  
[00:47:44] these concerns around these two key  
[00:47:46] issues. We sent a letter, and we've had a  
[00:47:49] couple of meetings. Workers who want to  
[00:47:51] draw public attention to their cause,  
[00:47:53] like the flight attendants who you'll hear  
[00:47:54] from soon, aren't able to have the large  
[00:47:57] scale actions and demonstrations that we  
[00:47:59] need to be able to garner public attention  
[00:48:01] to win support for our cause. As you know,

[00:48:04] sit ins, pickets, marches are tactics that  
[00:48:07] the labor movement and the civil rights  
[00:48:09] movement and many other social movements  
[00:48:11] use and rely on to be able to win public  
[00:48:14] support for our causes. Airport leadership  
[00:48:17] has told us that we can't demonstrate  
[00:48:19] inside the airport like we used to because  
[00:48:21] of TSA policies. But we've talked to our  
[00:48:23] colleagues in San Francisco and in Los  
[00:48:25] Angeles. And these problems or these  
[00:48:27] policies do not seem to be an issue there.  
[00:48:30] Thousands of workers in this airport are  
[00:48:32] exploited every day. And currently there  
[00:48:35] is no structure that allows for a union  
[00:48:37] organizer to enter into the airport to  
[00:48:40] talk to a worker unless a company here  
[00:48:42] authorizes it. This system is unworkable  
[00:48:45] and puts workers at risk of retaliation  
[00:48:48] during a union organizing campaign. I know  
[00:48:51] that all of you commissioners would  
[00:48:52] consider yourselves pro union. However,  
[00:48:55] currently the policies that SEA has for  
[00:48:58] airport workers around First Amendment  
[00:49:00] rights and around bad access for union  
[00:49:02] organizers are hostile to union organizing  
[00:49:06] and are not helpful. So we ask today  
[00:49:09] that you help rectify these policies to be  
[00:49:12] in line with our shared values of  
[00:49:13] democracy, justice, fairness, and self  
[00:49:15] determination. Thank you.  
[00:49:19] Thank you, Katie.  
[00:49:25] Our next speaker is Daria Noanola.  
[00:49:39] And if you could please restate your name  
[00:49:41] for the record, far better than I probably  
[00:49:43] did. And your agenda item or topic related  
[00:49:46] to the conduct of port business, please.  
[00:49:48] Hi, my name is Diana Noynala. I am a  
[00:49:52] organizer with the International  
[00:49:54] association of Machinists and Aerospace  
[00:49:56] Workers. I just wanted to speak about my  
[00:50:00] experience as an organizer here, trying to  
[00:50:03] make organizing efforts in my experience.  
[00:50:07] Like Katie Garrow recently said, it's  
[00:50:10] hostile. I just want to share an  
[00:50:14] experience here. So picture this. Me as an  
[00:50:17] organizer. Multiple times I've been here  
[00:50:20] and I've been speaking with workers before  
[00:50:23] or after their work. And they're meeting  
[00:50:27] with me, you know, in a very vulnerable  
[00:50:28] situation, talking about and opening up  
[00:50:31] about their interest in organizing. And a  
[00:50:34] security officer walks in front of you and  
[00:50:36] is kind of just watching, seeing what's  
[00:50:39] going on, and then approaches you and asks  
[00:50:42] you to leave the premises. As an  
[00:50:45] organizer, we should be allowed to have  
[00:50:47] First Amendment rights and speak to our  
[00:50:49] people that are our workers that are  
[00:50:51] interested in organizing. And if you are  
[00:50:54] an organizer and you're speaking to  
[00:50:55] somebody that's very vulnerable and afraid  
[00:50:58] already to have an officer or a security  
[00:51:01] guard ask you to leave the premises in the

[00:51:04] middle of your conversation, that  
[00:51:06] deteriorates trust that takes away all  
[00:51:09] opportunity and all vulnerability that the  
[00:51:12] worker no longer will have and will no  
[00:51:15] longer be brave enough to speak to you as  
[00:51:17] an organizer. So I just want to share this  
[00:51:20] to the commissioners and let you know that  
[00:51:23] this is what's happening to organizers out  
[00:51:25] here in Seattle, here at the airport,  
[00:51:27] that are trying to make organizing efforts  
[00:51:29] and share their own experiences of what  
[00:51:31] unionizing can do for them. I'm a second  
[00:51:34] generational unionized member.  
[00:51:37] I actually am a first generation American  
[00:51:40] from my family that immigrated here from  
[00:51:42] Laos in Thailand. And I know that  
[00:51:44] unionizing has changed my life and can  
[00:51:46] change many more. But not having our First  
[00:51:48] Amendment rights upheld here and being  
[00:51:51] able to. To speak about organizing is  
[00:51:53] really, really sad. And it's really hard  
[00:51:57] to see that the tenants here are in  
[00:52:00] support of allowing their workers to  
[00:52:02] unionize when their security guards are  
[00:52:06] telling us to leave. Thank you.  
[00:52:16] Thank you, Diana. Our next speaker is  
[00:52:18] Michelle Felhauer.  
[00:52:27] And Michelle, if you could repeat your  
[00:52:28] name for the record and your agenda item  
[00:52:30] or topic related to the conduct of port  
[00:52:32] business, please. My name is Michelle Fal  
[00:52:34] Howard. Thank you for having me this  
[00:52:36] afternoon. I just want to speak on the  
[00:52:39] first amendment. Michelle, can you pull  
[00:52:42] your mic closer? I believe it's on.  
[00:52:47] Is the mic on? Sorry. Sorry. Michelle  
[00:52:51] picked the wrong one.  
[00:53:04] Maybe we'll just have her move to the  
[00:53:06] middle. Or you can do that.  
[00:53:14] Try this again. Thank you. My name is  
[00:53:16] Michelle Felhauer with the IAM local  
[00:53:21] 2202. Out of here. I just want to speak  
[00:53:24] on the first amendment. Some of the  
[00:53:26] examples of what I have experienced.  
[00:53:30] One of the examples I have is why seated  
[00:53:33] down by the security door,  
[00:53:36] just taking a moment, was talking  
[00:53:40] to one of the other agents,  
[00:53:44] was then had the duty managers show up  
[00:53:48] stating, I had a table set up, handing out  
[00:53:51] flyers, which was not the case,  
[00:53:55] but was then returned when  
[00:53:58] they saw I did not have that happening. I  
[00:54:01] stood up and was walking around waiting  
[00:54:04] just to talk to some people. And I was  
[00:54:07] then approached again by the duty manager.  
[00:54:10] And the port of Seattle police was asked  
[00:54:13] if I was surveying or handing  
[00:54:16] out any information or soliciting. I  
[00:54:18] explained, nope, just waiting for a co  
[00:54:21] worker. And they were asked me to leave.  
[00:54:24] Since I did have some flyers in my  
[00:54:27] hand that was handed to me. I was

[00:54:31] also been asked to leave during  
[00:54:35] the time of talking to members who want  
[00:54:39] to organize. I have been  
[00:54:42] asked when, on the first Amendment right  
[00:54:46] of a permit on the SkyBridge, have been  
[00:54:49] approached by the port of Seattle police  
[00:54:52] to verify my permits. Or when  
[00:54:56] I do have the permits, I'm on the sky  
[00:54:58] bridge. I have also had the duty managers  
[00:55:01] come out to verify our permits, which I  
[00:55:03] would assume that they would already know  
[00:55:05] we have the permits. They have come out to  
[00:55:08] state that we are blocking traffic. And  
[00:55:12] when asked to show us the video of how we  
[00:55:15] are blocking the traffic, they would not  
[00:55:17] do that. Just simple harassment on  
[00:55:22] the process of organizing.  
[00:55:27] Thank you so much for your comments.  
[00:55:34] Thank you, Michelle. Our next speaker is  
[00:55:36] Dominic Ojeda.  
[00:55:45] And Dominic, if you could repeat your name  
[00:55:46] for the record and your agenda item or  
[00:55:48] topic related to the conduct of port  
[00:55:50] business, please. Hello, I'm Dominic  
[00:55:52] Ojeda. I am speaking about badge access  
[00:55:55] and First Amendment rights. I'm Dominic  
[00:55:58] Ojeda with UFCW 3000. We represent Hudson  
[00:56:02] and duty free workers at the SEATAC  
[00:56:04] airport. I won't give a speech about why  
[00:56:06] unionized workers are important because  
[00:56:08] many of you have accepted our campaign  
[00:56:10] contributions and we've helped canvassed  
[00:56:11] for you all. I know two of you have helped  
[00:56:13] canvass for, so I'll focus on the greater  
[00:56:16] power and balance that our workers have as  
[00:56:19] these national companies operate here.  
[00:56:23] Where are workers to exercise their First  
[00:56:25] Amendment rights and demonstrate against  
[00:56:27] the employers in their contract or fight  
[00:56:29] for a fair contract? Hudson recently  
[00:56:32] acquired a company named Stellar, which  
[00:56:34] also operates at this airport. These  
[00:56:36] companies are growing, and the way workers  
[00:56:38] fight these increasingly powerful  
[00:56:40] companies is by increasing their rights to  
[00:56:42] fight. Unions under MLK labor have been  
[00:56:45] more than patient and accommodating to the  
[00:56:47] port of Seattle commissioners and staff to  
[00:56:49] have workers rights respected at this  
[00:56:50] airport. SEATAC is special as a  
[00:56:54] major airport in the west coast, and it's  
[00:56:56] special because it treats unions with the  
[00:56:57] most hostility and indifference. At UFCW  
[00:57:01] 3000, we've had unrestricted badge access  
[00:57:03] for over a decade. I've been the union rep  
[00:57:05] for our members for two years. I've gone  
[00:57:07] through the appropriate security  
[00:57:09] requirements to receive this badge and go  
[00:57:11] through security every time I enter. Why  
[00:57:14] are our union siblings restricted from  
[00:57:16] receiving badges or go through  
[00:57:17] unreasonable burdens for their badge?  
[00:57:19] Badge policies should keep airport goers



[00:57:22] safe, not unions and workers rights. Out.  
[00:57:25] UFCW and our members will stand together  
[00:57:27] with our fellow unions as long as it  
[00:57:29] takes, either with this commission or the  
[00:57:31] next. Thank you.  
[00:57:36] Thank you for your comments. Thank you,  
[00:57:39] Dominic. Our next speaker is Stefan  
[00:57:40] Moritz. Stefan and  
[00:57:47] Stefan, if you could please repeat your  
[00:57:49] name for the record and your topic related  
[00:57:51] to the conduct of port business or your  
[00:57:52] agenda item, please. Good afternoon, my  
[00:57:55] name is Stefan Moritz with Unite here  
[00:57:58] local eight. Good to see you all. It's  
[00:58:00] been a while. I want to talk about  
[00:58:04] badging access and free speech.  
[00:58:08] I'm going to focus on badges.  
[00:58:11] Local aid. Unite here used to have a  
[00:58:15] direct badging relationship with the port  
[00:58:17] of Seattle. In the past that was important  
[00:58:21] because it created a level playing field  
[00:58:24] and workers were not dependent on the  
[00:58:26] goodwill of their employers, on who they  
[00:58:30] can talk to, when they can talk to them,  
[00:58:32] and how they're being treated when they  
[00:58:34] talk to a union representative.  
[00:58:39] That right was taken away. I don't  
[00:58:42] remember exactly. Somewhere like eight to  
[00:58:44] ten years ago. One example which  
[00:58:47] echoes what you've already heard. One of  
[00:58:50] our union organizers, Cindy Richardson,  
[00:58:53] who had worked at the airport for 30  
[00:58:56] years and has been with the union for the  
[00:58:58] next 20 years, was talking to workers.  
[00:59:01] She was wearing a badge issued from one  
[00:59:04] company. She was talking to workers. She  
[00:59:07] knows a lot of people. They come up to  
[00:59:08] talk to her. All of a sudden,  
[00:59:11] port security shows up and says, you have  
[00:59:15] to leave. You're not authorized to talk to  
[00:59:18] this group of people. Turns out a  
[00:59:22] company representative, an employer, had  
[00:59:24] called the port security on Cindy, and she  
[00:59:27] was escorted out of the terminal. And  
[00:59:30] again, as somebody already said, that is  
[00:59:32] chilling, right? Because workers speaking  
[00:59:34] to her are all of a sudden thinking like,  
[00:59:36] I don't know if I want to talk to the  
[00:59:38] union. That seems kind of tricky to me.  
[00:59:41] Right? So that's where we're at. I think  
[00:59:44] one of the solutions that we had proposed  
[00:59:46] in the many conversations that we had  
[00:59:48] about this topic is that the unions should  
[00:59:50] have a direct badging relationship with  
[00:59:52] the port. It used to work. We never had a  
[00:59:55] violation in all of our years that we had  
[00:59:57] that unions are willing to be  
[01:00:01] reasonable about what the rules are around  
[01:00:04] having those badges, but we should not be  
[01:00:07] dependent on employers to have access to  
[01:00:09] workers. Thank you,  
[01:00:12] Stefan.  
[01:00:15] Our next speaker is Paula Isla McGill.

[01:00:24] And, Paula, if you could please repeat  
[01:00:26] your name for the record in your agenda  
[01:00:27] item or topic related to the conduct of  
[01:00:29] port business, please.  
[01:00:35] Good afternoon. My name is Paula Islam  
[01:00:38] McGill. I am the local council president  
[01:00:42] for Alaska Airlines flight attendants,  
[01:00:44] represented by association of Flight  
[01:00:45] Attendants CWA Council 19. Thank you so  
[01:00:49] much for allowing me to speak today on the  
[01:00:52] first Amendment activities policies here  
[01:00:54] at SEATAC. For over 18  
[01:00:58] months, our members at Alaska Airlines,  
[01:01:01] which are the largest and most passenger  
[01:01:04] facing work group for Alaska, have been in  
[01:01:07] contentious contract negotiations with  
[01:01:09] management. In February, our flight  
[01:01:11] attendants overwhelmingly voted to  
[01:01:13] authorize a strike by a vote of 99.48%.  
[01:01:17] It is the first time we've taken such a  
[01:01:19] drastic step in over 30 years since our  
[01:01:22] historic chaos strike in 1993.  
[01:01:25] Since July 2023, our members have held  
[01:01:28] four informational pickets at SEATAC to  
[01:01:30] raise public awareness regarding our  
[01:01:31] financial struggles amid contract  
[01:01:33] negotiations. It has been greatly  
[01:01:36] disappointing that the impact of our  
[01:01:39] message and the voices continue to be  
[01:01:41] silenced by the restrictive policies of  
[01:01:43] First Amendment activities at SEATAC  
[01:01:44] airport. Picketing at airports should  
[01:01:47] serve as a powerful tool for flight  
[01:01:49] attendants and airport workers to raise  
[01:01:51] awareness about issues such as fair wages,  
[01:01:53] adequate rest periods, and safe and  
[01:01:55] improved working conditions. But we cannot  
[01:01:58] do this when the port of Seattle confines  
[01:02:00] us to a remote location that does not even  
[01:02:02] serve as the main access point to the  
[01:02:04] airport. We need to be at the departure  
[01:02:07] level near the ticket counters where  
[01:02:08] passengers can hear and see that the  
[01:02:10] airlines that they are flying on are  
[01:02:12] poorly treating the cabin crew that is  
[01:02:14] supposed to take care of them and keep  
[01:02:15] them safe.  
[01:02:19] At SEATAC, we are limited to 25  
[01:02:21] participants at the flag pavilion and two  
[01:02:24] per SkyBridge that is unusually low and  
[01:02:26] unnecessarily infringes on our free speech  
[01:02:28] rights. 25 people is less than 1% of the  
[01:02:31] 3264 flight attendants based in Seattle.  
[01:02:34] For Alaska Airlines, we are  
[01:02:38] planning yet another picket on June 13,  
[01:02:41] which is our worldwide,  
[01:02:45] worldwide day of action for flight  
[01:02:46] attendants. We are asking to be able to  
[01:02:49] pick it and be more visibly seen. We're  
[01:02:53] just asking to be seen and heard by the  
[01:02:54] very people that we are trying to reach at  
[01:02:57] our place of work. Thank you.  
[01:03:04] Thank you for those comments. Clark Hart

[01:03:06] thank you. Our next speaker is Nicole  
[01:03:08] Grant. Nicole,  
[01:03:12] if you could repeat your name for the  
[01:03:13] record and your agenda item or topic  
[01:03:15] related to the conduct of port business,  
[01:03:17] please. Thank you. Good afternoon.  
[01:03:20] Nicole Grant with the International  
[01:03:22] Brotherhood of Electrical Workers Local  
[01:03:24] 46. And I'm here to speak about two  
[01:03:28] things. One is the first  
[01:03:31] Amendment rights of workers in unions at  
[01:03:35] SEATAC airport. And another thing is  
[01:03:38] my members contract as electricians at  
[01:03:41] the Port of Seattle at SEATAC, and I  
[01:03:45] feel as though they are related.  
[01:03:50] This Friday will mark the one  
[01:03:54] year anniversary of when Port Electricians  
[01:03:57] union contract expired,  
[01:04:00] and it is not a best practice to let  
[01:04:05] a contract expire for over a year before  
[01:04:08] coming to an agreement. We know that the  
[01:04:10] Port of Seattle port management has and  
[01:04:14] can be the best, can lead  
[01:04:18] in best practices, but this is not  
[01:04:21] that. So we're looking to turn a corner  
[01:04:24] here. I believe that we're close.  
[01:04:29] There is a last topic  
[01:04:32] of benefits that has been secured by other  
[01:04:37] construction unions and building trades  
[01:04:39] like operating engineers or plumbers.  
[01:04:42] And we want to make sure that electricians  
[01:04:45] have the same benefit as other  
[01:04:47] construction workers who are our peers.  
[01:04:51] But if we could get that wrapped up this  
[01:04:52] week and vote that contract, it could  
[01:04:56] come in in less than a year. And I think  
[01:04:59] that would be a milestone to beat and  
[01:05:02] hopefully it won't come to that next year  
[01:05:04] or with our techs that are also bargaining  
[01:05:09] on the topic of the First Amendment. I  
[01:05:11] just want to say that I worked here for  
[01:05:14] four years as a union electrician,  
[01:05:17] and it was a long time ago. And when I  
[01:05:21] think back on it, I think of all the cool  
[01:05:24] stuff I did and all the incredible people  
[01:05:26] I met, but I also think about the  
[01:05:29] times that I was in real serious danger  
[01:05:32] and the idea that my union wouldn't have  
[01:05:36] access to me or to a potential new union  
[01:05:40] member when they need it is  
[01:05:44] unacceptable. And I think it's something  
[01:05:45] that the commission has the power to  
[01:05:47] address. Thanks.  
[01:05:51] Thank you for those comments, clerk Hart.  
[01:05:54] Thank you. Our next speaker is Shannon  
[01:05:57] Sanchez. And Shannon,  
[01:06:01] if you could please repeat your name for  
[01:06:02] the record and your agenda item or topic  
[01:06:04] related to the conduct of port business,  
[01:06:06] please. Hi, I'm Shannon Sanchez.  
[01:06:09] I am here to speak on badge access. I'm a  
[01:06:13] union representative at Teamsters Local  
[01:06:14] 117. I represent members here at the port

[01:06:18] working at the credential specialist  
[01:06:20] employee parking, bus drivers, rental car  
[01:06:22] facility, bus drivers, as well as the  
[01:06:24] cashiers over at the toll plaza. As a  
[01:06:27] union, we also represent the traffic  
[01:06:29] support specialist as well as the port of  
[01:06:31] Seattle police. So we're a little bit  
[01:06:33] everywhere. When I come to the port to  
[01:06:35] meet with my members, it's not as easy as  
[01:06:38] one might think. I'm often left knocking  
[01:06:41] on doors and windows trying to get  
[01:06:43] somebody's attention, to be able to have  
[01:06:45] access to my members.  
[01:06:48] I am here often throughout the  
[01:06:52] month. We have new employee orientations,  
[01:06:55] labor management committee meetings. I  
[01:06:56] have investigations for potential  
[01:06:58] disciplinary matters, checking on working  
[01:07:01] conditions, as well as posting important  
[01:07:04] union information on the union boards.  
[01:07:08] There's a lot of time of mine wasted just  
[01:07:11] trying to get in and get access to my  
[01:07:13] members. The most difficult is probably  
[01:07:15] the north employee parking lot where I go  
[01:07:18] and see my employee parking bus drivers.  
[01:07:22] There's a security gate there, and I often  
[01:07:25] get held up there at the gate trying to  
[01:07:27] explain who I am, why I'm there, how long  
[01:07:31] I'm going to be there, and what exactly  
[01:07:32] I'm doing. And in the meantime, there's  
[01:07:34] traffic piling up behind me trying to get  
[01:07:37] access as most people don't leave  
[01:07:38] themselves enough time to get on the bus  
[01:07:40] and get to work on time. So it causes an  
[01:07:43] incredibly stressful situation. And even  
[01:07:45] if all of the cards line up, I still have  
[01:07:48] to get a supervisor on the other end to  
[01:07:50] answer the phone to say it's okay to grant  
[01:07:53] me access to just see my members.  
[01:08:03] It absolutely should not take that long  
[01:08:05] for me to have access to my members. And  
[01:08:08] for many unions, it doesn't. Some unions  
[01:08:10] already have badge access, which is  
[01:08:13] actually news to me because the first time  
[01:08:15] I came here, I thought to myself how easy  
[01:08:18] and nice it would be. Thank you for your  
[01:08:20] time. Thank you for your comments.  
[01:08:25] Our next speaker is Joshua Welter.  
[01:08:29] Joshua, if you could repeat your name for  
[01:08:30] the record, your agenda item or topic  
[01:08:32] related to the conduct of port business  
[01:08:34] please. Joshua Walter, Teamsters Local 117  
[01:08:38] Commission president Mohammed and members  
[01:08:39] of the commission. Thanks for the  
[01:08:40] opportunity to testify today. I'd like to  
[01:08:43] speak about airport taxi.  
[01:08:46] Last year in February,  
[01:08:50] you all voted for a commission order for  
[01:08:52] the next five years of the taxi program.  
[01:08:55] There's a few items that also  
[01:08:59] were spelled out for ongoing oversight in  
[01:09:02] terms of improvements around dispute  
[01:09:04] resolution and taxi

[01:09:07] marketing. We've been working over the  
[01:09:09] course of the last year to provide  
[01:09:12] proposals in good faith on those issues  
[01:09:15] and I think that we're getting to the  
[01:09:16] point where additional oversight from the  
[01:09:20] commission is going to be helpful to  
[01:09:24] kind of get the resolution that we want to  
[01:09:27] see for those issues.  
[01:09:31] So thank you for your oversight and also I  
[01:09:33] just want to stay standing here in  
[01:09:35] solidarity with my union siblings on  
[01:09:39] the issues of badge access and first  
[01:09:41] amendment free speech. So thanks so much.  
[01:09:45] Thank you for those comments. Clerk Hart  
[01:09:49] thank you. Our next speaker is worku  
[01:09:51] beline.  
[01:09:56] Worku, if you could go ahead and restate  
[01:09:57] your name for the record and your agenda  
[01:09:59] item or topic that you want to speak about  
[01:10:01] today. Hello all your dear commissioner,  
[01:10:05] good to see you all.  
[01:10:08] My name is War Kubalayana.  
[01:10:12] I am driving taxi airport taxi.  
[01:10:16] Also I am union member. I would like to  
[01:10:18] speak with you about taxi marketing,  
[01:10:22] a topic that was included in the  
[01:10:25] commissioner taxi order. In February of  
[01:10:28] last year, our union developed a  
[01:10:32] proposal support taxi marketing.  
[01:10:35] The following encouragement of the port  
[01:10:38] commissioner,  
[01:10:41] particularly commissioner we  
[01:10:46] present our proposal to port  
[01:10:49] in October of last year. We are still  
[01:10:52] waiting for written response from the port  
[01:10:56] disputing being disappointed.  
[01:11:00] Adel Slow Peace we hope you  
[01:11:03] will receive a meaningful written response  
[01:11:08] in our next meeting with the port staff so  
[01:11:11] we can collaborate productively on the  
[01:11:14] development of a program. At last  
[01:11:19] I am thank you for your oversight  
[01:11:23] and commitment to taxi drivers. Thanks so  
[01:11:27] much. Thank you for those comments.  
[01:11:33] Thank you. Our next speaker is Habe Jamek  
[01:11:40] and Jave. If you could go ahead and repeat  
[01:11:42] your name for the record. My name is Jbe  
[01:11:44] Jamak. I'm one of the driver union  
[01:11:49] and I'm speaking about the airport taxi  
[01:11:52] driver union members. I would like to  
[01:11:54] speak to you about union effort to support  
[01:11:56] fair dispute and resolution  
[01:12:00] for taxi drivers. Following the port  
[01:12:03] commissioner's order of February last  
[01:12:05] year, we have been negotiating with the  
[01:12:07] port around appeal procedure.  
[01:12:10] There are two issues that are remaining  
[01:12:12] that we need to oversight. Our union  
[01:12:15] believes that. Number one, our union  
[01:12:17] believes that it should be fair,  
[01:12:19] objective and standard for when the port  
[01:12:22] restricted driver ability to work. Our  
[01:12:24] union believes that bill should be heard

[01:12:27] by neutral decision maker. Thank you  
[01:12:30] for your oversight and commitment. And  
[01:12:33] thank you, the employees, port employees,  
[01:12:37] Jeff Wolf and Peter Lynx,  
[01:12:39] thank you for working with us. Thank you.  
[01:12:42] Thank you for your comments.  
[01:12:46] Our next speaker, Madam Commission  
[01:12:47] president, is Jimmy Limerick.  
[01:12:51] Welcome. And Jimmy,  
[01:12:55] if you could go ahead and restate your  
[01:12:56] name for the record and your agenda item  
[01:12:58] or topic that you want to speak about  
[01:13:00] related to the conduct of port business,  
[01:13:02] please. Hello, my name is Jimmy  
[01:13:05] Limerick. I have Terry Hyslop, my vice  
[01:13:07] president. I'm the president of the ILWU  
[01:13:10] local nine. I represent the security and  
[01:13:13] operations workers here at SEATAC airport  
[01:13:15] and I'm here to talk to you about First  
[01:13:17] Amendment and badge access. I'm here in  
[01:13:20] support of my fellow brothers and sisters,  
[01:13:24] from all the representative employees  
[01:13:26] you've heard from today and from the MLK.  
[01:13:29] And I appreciate all this, all the things  
[01:13:32] that they have done to address this issue  
[01:13:34] with you. Yesterday was Veterans Day. I'm  
[01:13:38] a veteran, 21 years of the United States  
[01:13:40] Navy, and I wanted people to know that a  
[01:13:42] lot of people sacrificed as we celebrated  
[01:13:45] or remembered yesterday for First  
[01:13:48] Amendment, the freedom to assemble, the  
[01:13:50] freedom of speech, and also the laws that  
[01:13:53] pertain to union organizing. That people  
[01:13:57] have the right to do that. I've been  
[01:13:58] shocked and dismayed sometimes that what  
[01:14:01] I've seen some of the instances of people  
[01:14:04] trying to just get together and talk as a  
[01:14:07] group, as a port community, and then be  
[01:14:10] dispersed by the airport duty managers or  
[01:14:13] some other entity here at the port. An  
[01:14:15] example of that was several months ago. I  
[01:14:18] saw the IBEw with about four or five  
[01:14:21] people out on the sidewalk on Highway 99  
[01:14:23] holding a sign. And right across the  
[01:14:26] entrance, on the other side of a sidewalk,  
[01:14:29] were two ADM's with their arms crossed  
[01:14:31] staring them down. I brought that up to  
[01:14:34] labor relations during our contract  
[01:14:35] negotiations that I was very disappointed  
[01:14:38] that the port would do such a thing, and I  
[01:14:40] took it as a form of intimidation.  
[01:14:44] I wanted to say that I think we should  
[01:14:47] celebrate our union employees. We should  
[01:14:49] celebrate our labor unions. They're the  
[01:14:51] bread and butter of this port. The non  
[01:14:53] representative employees do a good job  
[01:14:54] too. I'm not discounting anything they do.  
[01:14:56] But the union employees come to work every  
[01:14:59] day. They do the hard work. They deserve  
[01:15:03] the respect of their employer. Thank you.  
[01:15:08] Thank you so much for your comments.  
[01:15:11] Clark Cart I think we are at our last  
[01:15:13] speaker. Yes, our last speaker today is JC



[01:15:15] Harris. And JC,  
[01:15:19] if you could repeat your name for the  
[01:15:20] record and your agenda item or topic  
[01:15:22] related to the conduct of port business,  
[01:15:23] please.  
[01:15:31] JC Harris, ctacnoise.info  
[01:15:35] so 3200 out of 9600  
[01:15:40] homes with port packages received these  
[01:15:43] lovely postcards. I think it's fair  
[01:15:47] to say that everyone assumed that when you  
[01:15:49] created order 2404 that  
[01:15:54] our over 1000 members would have  
[01:15:58] at least some nominal involvement in the  
[01:16:01] assessment process. But the program was  
[01:16:04] not only designed with no public input,  
[01:16:07] it was rolled out with no heads up. Many  
[01:16:11] people receiving these postcards have  
[01:16:13] already tossed them because they have no  
[01:16:15] idea what they mean. Of the  
[01:16:18] 10.5 million allocated for the program,  
[01:16:21] over half is for this assessment.  
[01:16:24] From what we can see, that consists of  
[01:16:26] 3200 postcards, 3200 surveys,  
[01:16:30] and 30 acoustic tests  
[01:16:33] before a final report where you had  
[01:16:36] intended to begin construction in 2025.  
[01:16:40] The majority of the narrative in the  
[01:16:42] presentation and survey concerns windows.  
[01:16:46] I remind you that a port package is not  
[01:16:48] just windows, it's a system. The  
[01:16:50] presentation mentions acoustic testing,  
[01:16:53] but not installation treatments to  
[01:16:55] ceilings, walls, insulation. It also fails  
[01:16:59] to discuss HVAC and airflow, which was a  
[01:17:02] component of many thousands of these  
[01:17:05] installations and required a sign off by a  
[01:17:08] licensed engineer. And there's nothing in  
[01:17:10] the presentation that explains how you  
[01:17:13] actually get to fixing anyone's home in  
[01:17:16] 2025. And we're struggling to  
[01:17:20] understand how 32 postcards,  
[01:17:23] surveys and 30 sight tests represents  
[01:17:26] \$5 million in value of  
[01:17:30] state and federal taxpayers money.  
[01:17:33] Even after getting a state law passed and  
[01:17:36] free money to do this assessment, you're  
[01:17:39] continuing to promote a tired narrative of  
[01:17:43] determining if there is a problem rather  
[01:17:46] than simply making it easy for people to  
[01:17:49] get their port packages fixed. Please  
[01:17:52] contact us and let's develop a program  
[01:17:55] that can actually make that happen  
[01:17:58] according to 2404. Thank you for your  
[01:18:01] time, madam commission  
[01:18:05] president. Thank you, JC. Madam Commission  
[01:18:07] president, we do have another speaker who  
[01:18:09] is asking to speak. There is Melinda  
[01:18:11] George Henderson. Please proceed.  
[01:18:19] And Melinda, if you could restate your  
[01:18:21] name for the record and your topic related  
[01:18:25] to the conduct of port business or your  
[01:18:27] agenda item. Thank you. Good afternoon.  
[01:18:31] My name is Melinda George Henderson. I am

[01:18:34] the local AFA 19 vice president  
[01:18:38] here in Seattle for Alaska Airlines. This  
[01:18:41] here is Jerry. He's my person that I'm  
[01:18:44] always with. Twenty four, seven, and we  
[01:18:47] work with. Paula, does this come out?  
[01:18:50] There we go. That's a little more  
[01:18:52] comfortable. Thank you. I had a bunch of  
[01:18:54] stuff on here written down three, four,  
[01:18:57] five different ways that I was going to  
[01:18:58] address everybody. First of all, I just  
[01:19:01] like to say thank you so much for having  
[01:19:02] us. Instead of doing that, what I think I  
[01:19:05] want to do is just maybe go over a little  
[01:19:07] bit of history and come to where we are  
[01:19:11] right now. So I've worked here at the port  
[01:19:14] for 32 years, since 1992.  
[01:19:18] I've seen a lot of things change. And when  
[01:19:21] I first started out with Alaska Air Group,  
[01:19:24] I did have a port badge. I had port  
[01:19:27] access, and. Excuse me, I'm sorry. I am  
[01:19:29] speaking about port access, port badge  
[01:19:31] access, and the first right amendments.  
[01:19:34] So port badging back then was quite a bit  
[01:19:36] different, and I was thankful of the way  
[01:19:39] that it actually operated. Flight  
[01:19:42] attendants don't go through the same type  
[01:19:44] of port badging that the rest of ground  
[01:19:46] service or anyone else that actually needs  
[01:19:48] access to the port would go through it.  
[01:19:51] But I do believe that it's very important,  
[01:19:54] especially for those that are trying to  
[01:19:56] organize. What I have seen,  
[01:20:02] I have seen in the past up  
[01:20:05] through almost the pandemic. I've been  
[01:20:08] here with other unions  
[01:20:12] where we were able to go ahead and do our  
[01:20:15] first amendment rights. I've been through  
[01:20:17] quite a few protests with quite a few  
[01:20:20] other people. And it was very nice to be  
[01:20:23] able to do so because sometimes the  
[01:20:25] outside world doesn't know what we're  
[01:20:27] actually going through. And that has  
[01:20:30] changed since COVID We can't do that  
[01:20:32] anymore. We're in a place where we really  
[01:20:34] need to get the word out. For us at  
[01:20:38] Alaska, we always try to do the right  
[01:20:40] thing. We pull permits with the city of  
[01:20:43] SEATAC. We pull permits with the port of  
[01:20:45] Seattle. And we follow the rules. Does it  
[01:20:47] work for us? Not so much. Even when we're  
[01:20:50] in the sky bridges, we get approached.  
[01:20:52] We've done what we've needed to do. But  
[01:20:55] they don't approach the other people that  
[01:20:56] are at the other end of the bridge. I  
[01:20:59] don't know. What's good for one is, I  
[01:21:01] guess, not good for all. I appreciate your  
[01:21:03] time and listening, but I wish that you  
[01:21:07] guys would consider what we're looking to  
[01:21:09] do for everyone. Thank you.  
[01:21:12] Thank you so much for your comments.  
[01:21:16] Thanks for having me. Clerk Hart, are  
[01:21:19] there any additional signups for today?  
[01:21:21] We don't have any additional persons

[01:21:23] signed up to speak. If you want a call  
[01:21:25] from the room. Yeah. Is there anyone else  
[01:21:28] present on the team's call or present in  
[01:21:31] the room today who did not sign up but  
[01:21:33] wishes to address the commission? If so,  
[01:21:36] please state and spell your name and state  
[01:21:39] the agenda item or topic related to the  
[01:21:41] port conduct that you wish to speak about  
[01:21:44] for the record.  
[01:21:46] Welcome.  
[01:21:49] Yes. No problem. Just state  
[01:21:53] your name. My name is Brandon Johnson.  
[01:21:56] Brandon. Brandon Johnson. May I  
[01:22:00] have a seat right here, please? Do. And  
[01:22:01] then just state your topic related to.  
[01:22:04] Yeah. So I'm here to talk about the first  
[01:22:06] amendment activities here as it relates to  
[01:22:08] labor relations and labor rights.  
[01:22:12] Perfect. Please proceed in the timer  
[01:22:14] rules. Yeah. So I too am an employee here  
[01:22:15] with Alaska Airlines, an employee of this  
[01:22:19] airport. I got a COVID booster right here  
[01:22:21] in this room. I've hugged total strangers.  
[01:22:24] I've been attacked by total strangers.  
[01:22:27] I've faced the whole gamut here. And I'm  
[01:22:30] shocked and disappointed when  
[01:22:34] we are permitted on the SkyBridge and your  
[01:22:37] duty managers come out there to intimidate  
[01:22:41] potential members of our organization.  
[01:22:43] Those same people that you talked about  
[01:22:45] earlier, those marginalized communities,  
[01:22:47] those people that you are talking about  
[01:22:49] protecting are the same people that we are  
[01:22:51] trying to have a better future for.  
[01:22:55] But your police department comes and  
[01:22:57] questions us when we're permitted. Your  
[01:23:00] duty managers come and they highlight  
[01:23:02] things that we're supposedly doing wrong.  
[01:23:04] But when we ask them where's the proof?  
[01:23:06] Show us your evidence. They can't do  
[01:23:07] nothing. So I wonder. You talked about  
[01:23:10] Doctor King. And as you know, Doctor King  
[01:23:12] was a champion for labor rights. And I  
[01:23:13] just wonder what aye. thoughts would be  
[01:23:15] when the police were talking about the  
[01:23:17] police come and speak to us when the  
[01:23:19] police come and intimidate. Not myself,  
[01:23:23] my colleagues. I just wonder what Doctor  
[01:23:25] King would say about that. I mean, you  
[01:23:26] brought aye. up. So I think it's fair to  
[01:23:29] point out that we are being harassed,  
[01:23:30] that we are being intimidated and why is  
[01:23:32] this allowed to happen? And what are we  
[01:23:34] going to do here to change that? Thank  
[01:23:36] you. Thank you for your comments.  
[01:23:42] Are there anyone else who is present on  
[01:23:44] teams or here in the room that would like  
[01:23:46] to make any additional comments at this  
[01:23:48] time?  
[01:23:53] Well, thank you to everyone in the room  
[01:23:55] for providing comments today. We really  
[01:23:57] appreciate it. And again, it is an  
[01:23:59] important part of the commission's

[01:24:01] deliberation process. And so just lots of  
[01:24:03] gratitude for you all coming out here,  
[01:24:06] being vulnerable and sharing your stories  
[01:24:09] and experiences. And we take a lot of  
[01:24:11] those, all of those comments very, very  
[01:24:14] seriously. And we'll be looking into some  
[01:24:17] of the items that you all have brought up  
[01:24:18] today. Again, thank you for the time clerk  
[01:24:21] Hart. Please give us a synopsis of any  
[01:24:23] written comments that we've received  
[01:24:24] today. Thank you. Madam commission  
[01:24:27] president, members of the commission,  
[01:24:28] we've received two written comments  
[01:24:30] submitted for the meeting today. These  
[01:24:32] have been previously distributed to you  
[01:24:34] and will become a part of the meeting  
[01:24:35] record. These come from Johnny Zamra and  
[01:24:38] Linda Boynton, who both write regarding  
[01:24:40] the port's port package update pilot  
[01:24:43] program and note their concerns related to  
[01:24:46] recent postcards announcing an upcoming  
[01:24:48] survey. They state that the postcards for  
[01:24:50] this survey announcement only went to one  
[01:24:52] third of homeowners with port packages and  
[01:24:55] without any details about the survey,  
[01:24:57] they ask that postcards be sent to all  
[01:24:59] homes with port packages and to work with  
[01:25:02] ctacnoise.info at each step of the  
[01:25:06] program. And that concludes our written  
[01:25:08] comments received today. Thank you, clerk  
[01:25:10] Hart. So, hearing no further public  
[01:25:13] testimonies, we will now move to the  
[01:25:15] consent agenda on our business agenda.  
[01:25:19] Thank you all who provided comments today.  
[01:25:21] Again, we appreciate your time moving us  
[01:25:25] along to item number eight. Items on the  
[01:25:27] consent agenda are considered routine and  
[01:25:30] will be adopted by one motion. Items  
[01:25:33] removed from the consent agenda will be  
[01:25:35] considered separately immediately after  
[01:25:38] adoption of the remaining consent agenda.  
[01:25:41] Items at this time, the chair will  
[01:25:44] entertain a motion to approve the consent  
[01:25:47] agenda. Items covering items eight a,  
[01:25:51] eight b, eight c.  
[01:25:54] Item 8d was removed. Eight e,  
[01:25:58] eight f, eight g and eight h.  
[01:26:02] So moved. Do I have a second?  
[01:26:05] Great. The motion has been made and  
[01:26:07] seconded. Commissioners, please say aye or  
[01:26:09] nay when your names are called. Clerk  
[01:26:11] Hart. Thank you. Beginning with  
[01:26:13] Commissioner Calkins. Aye.  
[01:26:17] Thank you, Commissioner Cho. Thank you.  
[01:26:19] Commissioner Felleman. Aye. Thank you.  
[01:26:23] Commissioner Hasegawa. Aye. Thank you.  
[01:26:25] Commissioner Mohammed. Aye. Thank you.  
[01:26:27] Five ayes and zero nays for this item.  
[01:26:30] Great. The motion has passed.  
[01:26:34] Great. So now I will move us back to item  
[01:26:36] number eight D, and I can read that into  
[01:26:39] the record. Please do, clerk Hart. Thank  
[01:26:41] you. This is item 8d, adoption of

[01:26:43] resolution number 3823, a resolution  
[01:26:47] amending the policy directive for salaries  
[01:26:49] and benefits for employees not covered by  
[01:26:51] a collective bargaining agreement  
[01:26:52] established by resolution number 3820 and  
[01:26:55] providing an effective date for all  
[01:26:57] amendments as of June 1, 2024.  
[01:27:02] Commissioners, you received a briefing on  
[01:27:04] this item at the last commission meeting  
[01:27:06] today. We are requesting adoption. Every  
[01:27:09] year you approve the salary ranges and  
[01:27:11] grades for port employees. This year, we  
[01:27:13] ask you to approve jobs titles, salary  
[01:27:16] ranges and pay grades that reflect the  
[01:27:18] work underway to improve the ports  
[01:27:20] compensation program. As you will hear in  
[01:27:22] this presentation, the port is updating a  
[01:27:24] program that is more than 20 years old to  
[01:27:26] be more simple, more transparent and more  
[01:27:29] equitable. This is a multiphase project.  
[01:27:32] Approving the new job titles, salary  
[01:27:34] ranges and pay grades is a key element,  
[01:27:35] and we will continue implementing this  
[01:27:37] program over the course of 2024. Joining  
[01:27:40] us today is Katie Gerard and Kesha  
[01:27:43] Reitstein from the human Resources  
[01:27:45] Department.  
[01:27:51] Katie, please. Please proceed.  
[01:27:55] So we have the presentation that we did  
[01:27:58] the briefing on at the last meeting, so  
[01:28:00] we'll walk through those slides again for  
[01:28:02] you today. Yeah. And if you want to keep  
[01:28:04] it short, you're welcome to. If there's  
[01:28:06] anything that you want to focus on,  
[01:28:09] you're welcome to do that. And I think  
[01:28:10] commissioners have some questions.  
[01:28:14] Sure. So our presentation really goes  
[01:28:16] through the process that we have gone  
[01:28:18] through to get us to where we are today.  
[01:28:20] We brought forward a phased approach  
[01:28:23] where, and this would be the first phase  
[01:28:24] of implementation, covering, just as  
[01:28:27] deputy executive director Goon said, the  
[01:28:30] pay structure along with that is all of  
[01:28:33] the pay grades and the job with the new  
[01:28:36] pay grade and the new structure assigned.  
[01:28:38] So that is the gist of what we are looking  
[01:28:40] for. There are some, of course, technical  
[01:28:42] corrections that are proposed as well to  
[01:28:45] update some definitions and just provide  
[01:28:48] additional clarity in the resolution  
[01:28:50] itself. We're happy to answer any  
[01:28:53] questions that you may have,  
[01:28:55] but the information is in  
[01:28:59] the briefing. Thank you for just  
[01:29:03] sharing a little bit more about that. We  
[01:29:05] did pull this item on from the consent  
[01:29:08] agenda today, and just for the public's  
[01:29:10] benefit, in February 2024, the commission  
[01:29:14] actually received a comps plan briefing.  
[01:29:17] Each commissioner received that  
[01:29:19] information, and at that time, we did ask  
[01:29:21] for a delay in the process and ask that we

[01:29:25] go through a more thorough, deeper  
[01:29:27] analysis, legal analysis, also being able  
[01:29:30] to find. We had a lot of questions related  
[01:29:34] to the practical issues being  
[01:29:37] addressed in your process and how that  
[01:29:40] worked, and many of us felt like that we  
[01:29:42] got sufficient information back. That  
[01:29:45] said, the item that comes before the  
[01:29:48] commission today, we did receive more  
[01:29:51] concerns from employees at the port asking  
[01:29:55] us to continue to engage on this issue  
[01:29:59] and additional questions and comments that  
[01:30:03] us, as commissioners, don't have the  
[01:30:04] answers to and would like to get  
[01:30:06] additional information on, especially  
[01:30:08] around how this would impact people from  
[01:30:12] a practical standpoint and some of the  
[01:30:16] market analysis that will be conducted.  
[01:30:18] And it's my understanding that it's hard  
[01:30:19] to pinpoint some of that in phase one,  
[01:30:22] and we would get more clarification as  
[01:30:25] part of the phase two process that HR is  
[01:30:27] conducting. I'm confident that that  
[01:30:29] process will go really well. That said, I  
[01:30:32] know we do have a motion in front of  
[01:30:35] us that will be introduced, and so I'll  
[01:30:38] kick it to Commissioner Hasegawa to  
[01:30:39] introduce that motion. Thank you, madam  
[01:30:41] president. I moved that we direct staff to  
[01:30:43] come back in advance of the  
[01:30:45] implementation.  
[01:30:50] Madam Commissioner. President. Through the  
[01:30:53] commission. President to Commissioner  
[01:30:54] Hasegawa, could you please move the main  
[01:30:56] motion to adopt this resolution? First,  
[01:30:59] I think there's two options on the motions  
[01:31:01] that Commissioner Hasegawa would like to  
[01:31:02] consider. I withdraw the former verbiage  
[01:31:06] and I'd like to move that we postpone  
[01:31:09] consideration of this item to a future  
[01:31:12] board. So we will need to have the main  
[01:31:14] motion on the floor in order to be able to  
[01:31:16] postpone it to a different date. Okay? So  
[01:31:19] just go ahead and move the motion to adopt  
[01:31:21] the resolution, and then your motion to  
[01:31:23] postpone will be in order. Okay. Madam  
[01:31:25] President, I move adoption of resolution  
[01:31:29] number 3823. I have a second second.  
[01:31:32] And the motion has been made and seconded,  
[01:31:36] and she has the floor. And I would like  
[01:31:38] to. Is it  
[01:31:41] a motion at that point to postpone to a  
[01:31:43] time certain? Yes, ma'am. Okay. As stated  
[01:31:46] by the clerk, the next meeting.  
[01:31:49] The next meeting would be June 11, 2024.  
[01:31:53] So, madam commissioner. President.  
[01:31:55] Through the commission. President to  
[01:31:56] Commissioner Hasegawa, I hear there is a  
[01:31:58] motion to postpone to a time certain to  
[01:31:59] June 11, 2024, for this resolution?  
[01:32:04] That's correct.  
[01:32:07] Clark, will you call the roll? Was there a  
[01:32:10] second on the motion to postpone? I'll



[01:32:12] second,  
[01:32:15] and I can. Bear with me just a moment on  
[01:32:20] the motion to postpone this item to June  
[01:32:22] 11, 2024, beginning with Commissioner  
[01:32:25] Calkins.  
[01:32:28] Aye. Thank you, Commissioner Cho.  
[01:32:31] Thank you, Commissioner Felleman. Aye.  
[01:32:35] Thank you, Commissioner Hasegawa. Thank  
[01:32:37] you, Commissioner Mohammed. Aye. Thank  
[01:32:39] you. Five ayes, zero nays to postpone this  
[01:32:42] item to June 11, 2024.  
[01:32:46] Thank you, Clerk Hart. And commissioner.  
[01:32:47] So we will move to postpone that. I know  
[01:32:49] that is not the most favorable solution  
[01:32:52] for our HR team, but we will send those  
[01:32:54] additional questions and hope to get  
[01:32:56] answers in the meantime. Thank you again  
[01:32:58] for the time. Thank you.  
[01:33:03] All right, so moving us along to our new  
[01:33:07] business section of the agenda, we have  
[01:33:09] three new business items today. That.  
[01:33:12] Those are, items ten b and ten c  
[01:33:16] will be heard together with items ten b  
[01:33:20] being a briefing and an action request on  
[01:33:22] items Ten C. Clark Hart, please read the  
[01:33:25] first item into the record, and then  
[01:33:27] deputy executive director Goon will  
[01:33:28] introduce the item. Thank you. This is  
[01:33:31] agenda item ten a, introduction of  
[01:33:34] resolution number 3824. A resolution to  
[01:33:37] determine 500 mitigation credits from the  
[01:33:40] ports terminal 117. This is t 117,  
[01:33:44] mitigation bank, site R,  
[01:33:48] surplus. I'm sorry, I wanted to say area  
[01:33:52] mitigation bank, site R, surplus, in  
[01:33:55] accordance with RCW 53.08.090  
[01:33:59] and ex 30, and to authorize the executive  
[01:34:03] director to enter into a purchase and sale  
[01:34:04] agreement to sell those credits at fair  
[01:34:07] market value. Commissioners, the port was  
[01:34:10] recently approached with an offer to buy  
[01:34:11] 500 habitat credits from the Ports Habitat  
[01:34:14] bank at Duwamish. People, Rivers People's  
[01:34:16] park. This transaction would be the first  
[01:34:18] of its kind for a port in Washington state  
[01:34:21] and represents a major accomplishment for  
[01:34:22] our environmental team. We will seek  
[01:34:25] adoption of this resolution at the next  
[01:34:27] commission meeting. Presenters today are  
[01:34:29] Sarah Auger, Director, maritime  
[01:34:30] environmental and sustainability, John  
[01:34:33] Sloan, senior manager, environmental  
[01:34:34] programs, environmental planning and  
[01:34:36] permitting and compliance, and Kathleen  
[01:34:38] Hurley, senior environmental program  
[01:34:40] manager.  
[01:34:43] Great. Thank you, commission and deputy  
[01:34:47] executive director. This is Sarah Auger as  
[01:34:50] mentioned and just so pleased to be here  
[01:34:52] today. We're going to introduce you  
[01:34:55] to a topic this afternoon of a proposed  
[01:34:58] habitat credit transaction. It's very  
[01:35:01] exciting. It's a great opportunity for the

[01:35:03] port. We'll be asking you to consider a  
[01:35:06] resolution to move the forward. Just a  
[01:35:09] couple words about how we got here. With  
[01:35:13] foresight and vision, the port has  
[01:35:15] prepared for many years by establishing a  
[01:35:18] mitigation bank line of business and  
[01:35:20] methodically cleaning and restoring lands  
[01:35:22] so we would prepare, be prepared for  
[01:35:24] opportunities like this one. I think you  
[01:35:27] will find that this transaction we propose  
[01:35:29] has multiple benefits for the port,  
[01:35:31] including financial and environmental  
[01:35:33] benefits for the port in the region as  
[01:35:36] well. This transaction can help the port  
[01:35:38] make increased progress on our century  
[01:35:40] agenda goals. You'll hear a little more  
[01:35:42] about that in our presentation. And the  
[01:35:44] transaction leads the way in demonstrating  
[01:35:46] an application of mitigation bank tools  
[01:35:49] for ports in Washington state. With that,  
[01:35:52] I want to transition to the formal  
[01:35:53] presentation and our program staff  
[01:35:56] presenters here, John Sloan and Kathleen  
[01:35:58] Hurley. Thank you,  
[01:36:01] Sarah. If we could go to the first slide.  
[01:36:05] So thank you, commissioners deputy  
[01:36:06] director, Goon. We're really excited about  
[01:36:09] this, to be here. This is, we're going to  
[01:36:11] be talking about a resolution to surplus  
[01:36:13] and sell mitigation credits, as well as  
[01:36:16] authority to sign the purchase and sale  
[01:36:17] agreement with our customer to sell them  
[01:36:19] at fair market value. And first,  
[01:36:23] this is a long journey to get to this  
[01:36:25] point. Point. And we've built a project  
[01:36:27] that we're very proud of. I want to hand  
[01:36:30] it to Kathleen to describe what is a  
[01:36:32] mitigation bank, because it's not common  
[01:36:34] knowledge for most people. And what is a  
[01:36:36] mitigation bank credit and how does it  
[01:36:38] relate to the Duwamish River People's park  
[01:36:40] and also share some kind of an update of  
[01:36:42] where we're at with that project and all  
[01:36:44] the success that we've had with it.  
[01:36:46] Thanks, John. Next slide, please.  
[01:36:50] So the Duwamish River People's park and  
[01:36:52] Shoreline habitat area is a 14 acre site  
[01:36:55] that's located in the south park community  
[01:36:58] of South Seattle. It's very exciting  
[01:37:00] because as John mentioned and Sarah  
[01:37:02] mentioned, it took us over 20 years to  
[01:37:04] develop this site, from acquisition to  
[01:37:08] cleanup to then actually building a  
[01:37:10] habitat restoration site that includes  
[01:37:12] important public access areas that  
[01:37:14] connects the community to the river as  
[01:37:17] part of this plan. This is our first  
[01:37:19] mitigation banking site within our  
[01:37:22] mitigation banking plan, and a mitigation  
[01:37:25] bank is essentially what we would call  
[01:37:27] sort of a conservation finance tool  
[01:37:29] whereby a bank sponsor, which in this case  
[01:37:32] is the port, builds a habitat which is

[01:37:35] larger than which is typically larger, an  
[01:37:37] area that then generates credits,  
[01:37:40] and those habitat credits can then be sold  
[01:37:44] to entities that need them, need to  
[01:37:48] offset their impacts within a watershed.  
[01:37:51] These can be used for ports use. They can  
[01:37:53] also be used for other maritime  
[01:37:56] industries. And so it also relates to our  
[01:37:58] mission to support maritime industry. So  
[01:38:01] this site has generated 521.5  
[01:38:05] mitigation credits, or what we've also  
[01:38:06] called habitat credits. This site is,  
[01:38:10] it's important to mention, is under a  
[01:38:11] conservation easement, the sale of these  
[01:38:14] credits, the transaction of those does not  
[01:38:16] change the port's commitment to the site.  
[01:38:18] We will retain ownership. We are in a ten  
[01:38:20] year monitoring plan. We have a 20 year,  
[01:38:23] and after the ten year monitoring plan,  
[01:38:25] we have a 20 year stewardship commitment.  
[01:38:27] So we will be engaged and involved in this  
[01:38:29] site no matter what. As the bank sponsor,  
[01:38:32] we are obligated to ensure that  
[01:38:36] this site continues providing those  
[01:38:38] important environmental benefits in  
[01:38:41] perpetuity. As I mentioned,  
[01:38:44] this is the first project in the Ports  
[01:38:46] Mitigation bank proposal. We first came up  
[01:38:49] with this site as part of a plan in the  
[01:38:52] Duwamish river restoration Plan in 2009  
[01:38:54] that was further refined in our portfolio  
[01:38:57] restoration plan in 2016, and then finally  
[01:39:00] in 2019 in our mitigation banking  
[01:39:02] prospectus submitted to the Washington  
[01:39:04] State Department of Ecology and the US  
[01:39:07] Army Corps of Engineers t 117, or  
[01:39:10] Mitigation bank site number one, has been  
[01:39:12] a cornerstone of those plans throughout  
[01:39:14] the entire process. What we know  
[01:39:17] now, three years in into our monitoring  
[01:39:19] plan, is that this site is an astonishing  
[01:39:22] success. It has increased the acreage  
[01:39:25] of marsh in the lower Duwamish by 40%  
[01:39:30] while also providing important public  
[01:39:32] access. Additionally,  
[01:39:36] we have caught Chinook, and through  
[01:39:39] our monitoring plan, we have not kept  
[01:39:41] them. We release them when we are  
[01:39:43] monitoring, but we also know it's become,  
[01:39:46] and it will continue to become an  
[01:39:47] important fish, wildlife and public  
[01:39:51] community asset. We have planted over  
[01:39:54] 40,000 native plants at this site. We  
[01:39:57] continue to monitor them. As I mentioned,  
[01:40:00] we are in our second year of monitoring of  
[01:40:01] a ten year monitoring plan, and we  
[01:40:03] anticipate ongoing success and benefit  
[01:40:06] from this site, both from the  
[01:40:09] environmental aspect, the public access  
[01:40:11] and then also with this transaction,  
[01:40:13] hopefully from a financial standpoint. So  
[01:40:16] with that, I will pass this back over to  
[01:40:18] my colleague John to continue discussion

[01:40:21] of this. Thanks, Kathleen. Next slide,  
[01:40:24] please. So Kathleen mentioned some of  
[01:40:27] the important dates here. I just want to  
[01:40:29] review a quick timeline. The first date on  
[01:40:31] here is 2016, when we started the habitat  
[01:40:33] initiatives line of business. But it goes  
[01:40:35] back long before that. The site was  
[01:40:37] purchased in the year 2000. And then in  
[01:40:40] 2006, after some deliberation with the  
[01:40:42] Environmental Protection Agency, our  
[01:40:44] commission, your predecessors, went into  
[01:40:46] the neighborhood in South park and asked  
[01:40:48] the community, what do you guys want us to  
[01:40:50] do with this site? We had planned on doing  
[01:40:52] some maritime industrial use. The  
[01:40:54] community spoke loudly that they would  
[01:40:55] like to see habitat and public access  
[01:40:57] built there. And unanimously, your  
[01:41:00] predecessors approved that as a future  
[01:41:03] use. Then we set about cleaning up the  
[01:41:05] site through 20, 1314 and 15,  
[01:41:08] then designed the habitat that would  
[01:41:10] follow. As Kathleen mentioned, we  
[01:41:12] submitted our approval for a bank in 2019.  
[01:41:15] Then we really set about marketing these  
[01:41:18] credits. The site generates 521 credits.  
[01:41:21] We needed customers for those credits.  
[01:41:23] Credits are surplus to our needs. And then  
[01:41:25] in 2024, earlier this year, we had the  
[01:41:28] fortune and circumstance of a customer  
[01:41:29] we'd been courting came forward and said,  
[01:41:31] yes, they would like to purchase 500 of  
[01:41:33] these credits. Next slide.  
[01:41:38] Some really important background here.  
[01:41:40] There are 521 credits, 0.5, being  
[01:41:43] generated at this site. We're proposing to  
[01:41:45] surplus 500 of them. We have a pipeline of  
[01:41:48] credits to serve our own needs and our own  
[01:41:50] liabilities through many additional sites  
[01:41:53] that we have in our inventory of  
[01:41:54] restoration sites. So these are surplus to  
[01:41:57] our needs. As Kathleen mentioned, we're  
[01:41:59] not selling the Duwamish river people's  
[01:42:00] Park. We're selling the intangible assets  
[01:42:03] that reflect the ecological lift that's  
[01:42:06] represented by these credits. We are on  
[01:42:08] the hook to continue to own the site,  
[01:42:10] maintain the site, keep it shiny, and  
[01:42:12] really serving the community in  
[01:42:14] perpetuity. One other important point.  
[01:42:18] We've determined that the credits are  
[01:42:20] surplus pursuant to our new mitigation  
[01:42:22] banking policy for surplus and sale of  
[01:42:24] credits, as well as state statute related  
[01:42:27] to surplus of property. Next slide,  
[01:42:30] please.  
[01:42:33] 1 second.  
[01:42:40] And I wanted to underscore the benefits of  
[01:42:41] this transaction. Through this  
[01:42:43] transaction, we continue to build habitat  
[01:42:45] and furtherance of our century agenda  
[01:42:47] goal. Oh, back one.  
[01:42:50] Yeah, unfortunately, I don't have controls

[01:42:53] here.  
[01:42:56] It's the last one.  
[01:43:03] Here's super tiny. I can wing it. Can you  
[01:43:06] talk about the benefits there? Yeah. We  
[01:43:08] have a goal under the century agenda to  
[01:43:11] enhance, restore, create 40 additional  
[01:43:13] acres of habitat. The Duwamish river  
[01:43:16] people Park gives us 14 acres. We have  
[01:43:18] plans to develop another ten at terminal  
[01:43:20] 25. And as I said, an inventory of other  
[01:43:22] sites through this conservation finance  
[01:43:25] vehicle to get to the 40 acres and  
[01:43:27] hopefully beyond the cash flow from this  
[01:43:30] transaction that we're proposing will be  
[01:43:32] or can be used to support additional  
[01:43:34] habitat restoration. And through this  
[01:43:36] first transaction, we've established a  
[01:43:38] process, templates of the purchase and  
[01:43:40] sale agreement, a term sheet. The process  
[01:43:42] we go through to surplus and sell credits  
[01:43:44] has now been clearly articulated, so  
[01:43:46] expect future transactions as well. And  
[01:43:48] the thing I'm really excited about is this  
[01:43:50] is a perfect example in my view of the  
[01:43:52] triple bottom line, the people's park  
[01:43:55] through the viewpoint pier, public art  
[01:43:59] canoe and kayak launch. It's easy to see  
[01:44:01] the community benefits associated with  
[01:44:03] that project. 14 acres of habitat  
[01:44:06] providing Chinook salmon refugia. Also  
[01:44:09] easy to see the environmental benefits.  
[01:44:11] Now with this transaction, we can see  
[01:44:13] financial benefits, too. So all three  
[01:44:15] boxes are ticked, and this project is  
[01:44:18] essentially paying for itself. Next slide.  
[01:44:21] Just want to restate the request. This is  
[01:44:24] the first reading of a resolution. We  
[01:44:27] wanted to give you information about the  
[01:44:28] transaction and the mitigation bank site.  
[01:44:30] We'll be coming back on June 11 for second  
[01:44:33] reading, where we'll be asking the  
[01:44:35] commission to determine that 500 credits  
[01:44:37] are in fact, surplus in accordance with  
[01:44:40] state statutes and our port policy, and  
[01:44:42] then authorize the executive director to  
[01:44:44] sign the purchase and sale agreement with  
[01:44:45] the customer to sell them at fair market  
[01:44:48] value, which we've determined is  
[01:44:50] approximately \$48 million. So with that,  
[01:44:53] we'll entertain questions. Thank you so  
[01:44:57] much for the presentation. Are there any  
[01:44:59] questions for staff at this time from  
[01:45:01] commissioners Commissioner Hasegawa? So  
[01:45:04] how many credits total are we talking  
[01:45:06] about involved with the sale? 500 credits.  
[01:45:09] Mitigation credits.  
[01:45:13] How many of those are for? Is that for the  
[01:45:15] people's park? The park generates 521.5.  
[01:45:19] Over time, 500 of those will be transacted  
[01:45:23] in this action, and this would be the  
[01:45:25] first time we've engaged in something like  
[01:45:26] this. Is this the port of Seattle? Is this  
[01:45:28] the first time this has happened for any

[01:45:31] other port authority? This is unique in  
[01:45:34] terms of its size and type of any kind of  
[01:45:37] mitigation bank transaction sponsored by a  
[01:45:39] port. There are other public and private  
[01:45:41] banks in the state, but none have had a  
[01:45:44] transaction like this. It's our  
[01:45:46] understanding that no other ports in  
[01:45:48] Washington have sold their credits. So  
[01:45:51] some ports have credit banks, but they use  
[01:45:54] them just for their own purposes. And then  
[01:45:57] there are other banks that have done  
[01:46:00] several transactions but not owned by  
[01:46:01] ports. So this is unique in that aspect,  
[01:46:04] but we're not the first public entity to  
[01:46:06] have ever sold. There's another example of  
[01:46:09] another jurisdiction. Washington state,  
[01:46:10] for example, the Washington  
[01:46:14] state Department of Transportation,  
[01:46:16] working together with the city of Kent,  
[01:46:18] has a small bank in the green Duwamish,  
[01:46:20] and they sold, I believe, one to two  
[01:46:22] credits a couple of years ago. Very, very  
[01:46:25] small scale transaction.  
[01:46:28] No bank, public or private, in the state  
[01:46:31] has had a transaction of this magnitude.  
[01:46:33] So who currently uses habitat credits?  
[01:46:37] Habitat credits are used by developers.  
[01:46:39] Maritime, industrial folks who need to  
[01:46:41] repair or build a new dock have some  
[01:46:44] development that impacts the environment.  
[01:46:46] Usually aquatic areas are wetlands or  
[01:46:49] listed species. Regulations require that  
[01:46:51] they offset those impacts. So they need  
[01:46:54] either to build a project on their own  
[01:46:56] site, which most of our folks on the  
[01:46:58] waterfront don't have the room to do it,  
[01:47:00] or they buy credits from a party like the  
[01:47:02] port, who builds them in advance and then  
[01:47:05] can transact them with them, and those are  
[01:47:07] essentially extinguished. The regulatory  
[01:47:09] agencies that are issuing the permits for  
[01:47:11] that development recognize those credits,  
[01:47:13] extinguish them so they can't be sold  
[01:47:15] again, and then the developer gets their  
[01:47:18] permit to move forward. Okay, but we're  
[01:47:20] not talking about opportunity to develop  
[01:47:23] any piece of the people's park. No,  
[01:47:26] no. And why would we? What does it mean to  
[01:47:29] sell our credits?  
[01:47:36] So to sell the credits, we have a line of  
[01:47:38] business we set up in 2016, knowing that  
[01:47:41] we had this long list of properties that  
[01:47:44] we wanted to do habitat restoration on,  
[01:47:46] but lacking for different funding  
[01:47:47] mechanisms. Sometimes we do restoration to  
[01:47:50] serve our own mitigation needs. We're  
[01:47:51] repairing, like, terminal five. We might  
[01:47:53] need to do some. An acre of restoration  
[01:47:56] somewhere, or the SAMP, and we would have  
[01:47:59] to do that work somewhere on our own site  
[01:48:01] or purchase them from somebody else. The  
[01:48:04] purchaser of these credits owned a  
[01:48:06] shipyard, ran a shipyard, World War Two



[01:48:08] era, at the north end of t five. They have  
[01:48:10] historic environmental liabilities that  
[01:48:12] they need to offset, and they're using our  
[01:48:14] credits to do that. So what does this mean  
[01:48:16] for the Duwamish river people's part? And  
[01:48:19] the site was designed for credits that  
[01:48:21] could be sold. The site will not change in  
[01:48:24] appearance. One of the obligations of  
[01:48:26] selling these credits is that we maintain  
[01:48:29] and act as stewards of the site so that  
[01:48:31] that environmental benefit endures. So why  
[01:48:35] sell instead of just have our own  
[01:48:36] restaurant? Conservation project. We're  
[01:48:39] trying to achieve the century agenda goal  
[01:48:40] to get to 40 acres and beyond someday. So  
[01:48:43] this is the conservation finance mechanism  
[01:48:46] we're using to get the cash flow we need  
[01:48:49] to invest in more and more habitat.  
[01:48:53] Otherwise, it's just using tax levy  
[01:48:55] dollars or general fund money to build  
[01:48:57] habitat. We like the idea of using other  
[01:48:59] people's money to do it brings other  
[01:49:01] revenue to bear on the interest. And I  
[01:49:03] would like to just add that, Commissioner  
[01:49:06] Hasagawa, with your question. What happens  
[01:49:08] at the park? As Sarah mentioned, nothing  
[01:49:11] changes. We have a conservation easement  
[01:49:13] that is over the park property, which  
[01:49:16] means that no other type of development  
[01:49:18] would happen there. And so it will  
[01:49:21] maintain its public access. The habitat  
[01:49:23] benefits that will not change. It's really  
[01:49:27] credits are awarded based on the upper  
[01:49:29] uplift, the benefit that's provided from  
[01:49:31] constructing the habitat and those  
[01:49:34] benefits. Thank you for acknowledging that  
[01:49:37] there's an easement in place that  
[01:49:39] preserves the ecological integrity of the  
[01:49:41] duometer of Rose People park, as well as  
[01:49:43] the community benefit of that park. And as  
[01:49:47] opposed to just keeping the credits and  
[01:49:49] using it for our own project, I'm also  
[01:49:50] hearing you say that it expands our  
[01:49:52] opportunity for habitat restoration in  
[01:49:54] other places. So more than just like a  
[01:49:57] business transaction, I think it's  
[01:49:59] important that we're just lifting up and  
[01:50:01] exposing that this is part of a greater  
[01:50:03] strategy to broaden our footprint towards  
[01:50:05] some of our environmental goals for our  
[01:50:07] properties. Thank you. Thank you,  
[01:50:10] Commissioner Hasegawa, for your comments  
[01:50:11] and questions. Commissioner Cho, are we  
[01:50:14] aware of any other ports that have been  
[01:50:16] able to sell their carbon credits?  
[01:50:19] Us carbon credits? And this is regarding  
[01:50:22] habitat credits. Yeah. So we're not aware  
[01:50:24] of any other ports that have sold habitat  
[01:50:27] credits. So we should get an award for  
[01:50:29] that. I think I might have one for you.  
[01:50:33] You know, I think there's an argument to  
[01:50:35] be made here. I understand the argument  
[01:50:37] from the port perspective. I don't

[01:50:39] disagree with the philosophy that we need  
[01:50:41] the capital to do this work, and this is  
[01:50:43] an opportunity for us to recapitalize, to  
[01:50:45] continue the flywheel. But there's also a  
[01:50:48] more macro argument that could be made  
[01:50:51] that by selling the credits and not  
[01:50:54] banking it, you are allowing others to  
[01:50:57] just pollute and enabling  
[01:51:01] others. In theory, it's kind of zero sum.  
[01:51:05] And so I'm curious why,  
[01:51:10] what the line of, other than a financial  
[01:51:12] reason, which could be the only reason,  
[01:51:14] which is a fair argument, at the end of  
[01:51:16] the day, wouldn't we be doing a far  
[01:51:18] greater impact by just banking the  
[01:51:20] credits? No,  
[01:51:23] the credits are designed as mitigation,  
[01:51:25] and it is a fair critique of mitigation  
[01:51:28] that some have portrayed it as a. What do  
[01:51:31] you mean by no, the credits?  
[01:51:35] The park is designed and we've pursued  
[01:51:37] certification of the site for credits to  
[01:51:40] be used as mitigation. Correct. But the  
[01:51:42] credits then are sold by two corporations  
[01:51:44] that go out and pollute.  
[01:51:47] Well, in this case, these credits are  
[01:51:49] resolving historic natural resource damage  
[01:51:51] liabilities. So the. And I'll make my  
[01:51:54] sales pitch for mitigation banks as being  
[01:51:56] better than a zero sum game. With  
[01:51:59] mitigation banks, you're generally  
[01:52:00] building a project restoration project  
[01:52:03] that's larger, strategically located in  
[01:52:05] the watershed and a more benefit to fish  
[01:52:07] and wildlife than if a private party who  
[01:52:10] had some sort of either future liability  
[01:52:12] for a permit mitigation or a historic  
[01:52:14] liability just went and built it on their  
[01:52:16] own site. It would be smaller, poorly  
[01:52:18] managed, lots of examples of how projects  
[01:52:21] like that have failed. So by doing work in  
[01:52:23] advance that's larger and better located,  
[01:52:26] we're actually getting ahead. We're doing  
[01:52:28] things that make a difference. And the  
[01:52:31] federal government, state government have  
[01:52:33] all recognized that mitigation banks are a  
[01:52:35] preferred method of mitigation as compared  
[01:52:38] to what they call permittee responsible or  
[01:52:40] private party mitigation that's smaller  
[01:52:42] and not as valuable. Yeah, I mean, I don't  
[01:52:44] think I disagree with any of what you just  
[01:52:46] said. I guess my point is if  
[01:52:49] we harvest these habitat credits and we  
[01:52:52] have them in our hand. Right. We could  
[01:52:54] choose to hold onto them indefinitely.  
[01:52:57] Right. Or as we are doing now, choosing to  
[01:53:01] sell them off, which is to offset  
[01:53:04] pollution somewhere else. Right. They will  
[01:53:07] be used to. It's a mitigation tool, so it  
[01:53:10] will be used to offset impacts. Maybe it's  
[01:53:12] not pollution, but impacts. That's the  
[01:53:14] intent. So kind of the end user  
[01:53:17] is irrelevant if you adapt the regulatory

[01:53:21] construct of a mitigation credit. If I  
[01:53:25] may, I see that Director Stephanie Jones.  
[01:53:28] Joan Stebbins has her hand up. Would you  
[01:53:31] like to add some comments to Commissioner  
[01:53:33] Cho's questions? Yes. Thank you,  
[01:53:37] President Mohammed. I wanted to add my  
[01:53:42] perspective on this as a maritime  
[01:53:43] director. And actually, when we created  
[01:53:45] the habitat mitigation bank was when I was  
[01:53:48] the environmental director for the  
[01:53:50] maritime division. This is a vision that  
[01:53:53] we've had for quite some time. And the  
[01:53:56] idea is that if we just use the tax  
[01:54:00] levy to build pieces of habitat, we would  
[01:54:02] only be able to build so much. But the  
[01:54:04] idea that we built a bank and then this  
[01:54:06] creates like a self funding mechanism, we  
[01:54:09] get these funds in that continues to  
[01:54:11] support, and it doesn't specifically go  
[01:54:14] into a fund, but this is funds that  
[01:54:17] continue to support generation of more  
[01:54:20] habitat and really help support. And I  
[01:54:23] will say the other thing about this is  
[01:54:24] that we have an expertise that in  
[01:54:28] building habitat, that very few have.  
[01:54:31] I would argue we are the best at this in  
[01:54:33] our region. So we build habitat and it  
[01:54:36] works. This allows us not only to be the  
[01:54:40] builder of habitat in a way that really  
[01:54:44] that others couldn't achieve, but I think  
[01:54:46] even more importantly, it creates a self  
[01:54:48] funding engine that then creates more  
[01:54:51] habitat. That was the vision when we  
[01:54:54] created this. I guess it was seven years  
[01:54:57] ago. And this is the very definition of  
[01:55:00] patient capital that we  
[01:55:03] have been at this for quite a while. This  
[01:55:07] is a realization of really  
[01:55:10] a vision that we've had for some time to  
[01:55:15] really enable us to continue building  
[01:55:19] more habitats. Thank you for allowing me  
[01:55:22] to speak. I just want to be clear about  
[01:55:25] what point I'm trying to get at. I was  
[01:55:26] trying to get it out of you guys, but  
[01:55:27] clearly it's not registering. If there is  
[01:55:30] a financial aspect to this and that is the  
[01:55:31] reason why we're selling these credits  
[01:55:32] off. Let's just admit it, right? And say,  
[01:55:36] like, saving the environment costs money  
[01:55:38] and that's what we need, and this is a way  
[01:55:39] for us to do it perpetually. Right. I was  
[01:55:43] trying to ask you if there's other reasons  
[01:55:44] why we would sell off the credits other  
[01:55:46] than the reasons that Stephanie just  
[01:55:48] pointed out and that you all are telling  
[01:55:50] me, but I think we should just be really  
[01:55:52] transparent about this. Like,  
[01:55:54] sustainability isn't cheap. I go around  
[01:55:56] the world and I say this all the time,  
[01:55:57] this isn't cheap. And it makes us, as a  
[01:55:59] port, more expensive to do business with,  
[01:56:02] quite frankly. Right. There's an argument  
[01:56:05] here that someone's got to pay for it.

[01:56:07] Right. And the question is very poignant.  
[01:56:09] Do we use tax levy dollars? Do we use,  
[01:56:12] you know, where do we get the money for  
[01:56:14] it? And if we could do. If we create. If  
[01:56:16] we create the system whereby others will  
[01:56:19] pay for it, I agree with you, John. I do  
[01:56:21] think this is an incredible way forward.  
[01:56:24] But there are those out there who will  
[01:56:26] argue that we should just hold onto these  
[01:56:28] credits because on net, it's a net  
[01:56:30] positive. Right? Do you understand what  
[01:56:32] I'm saying? Okay. I just want to make sure  
[01:56:36] that mitigation banking. Oops, wrong.  
[01:56:38] Mitigation banking isn't the only way that  
[01:56:41] we're accomplishing this entry agenda  
[01:56:42] goal. We have a sustainable shorelines  
[01:56:44] program where we're softening hard  
[01:56:45] shorelines, installing wood and topsoil  
[01:56:48] and marsh plants, etcetera. And much of  
[01:56:50] our restoration goals will be achieved  
[01:56:52] through that as well. So this is part of a  
[01:56:53] kind of a multi step. I agree with  
[01:56:56] Stephanie. We're the best at this. I just  
[01:56:57] want to make sure people in the public who  
[01:56:59] might be a little jaded about  
[01:57:03] how we're doing this understand why it's  
[01:57:05] necessary. So thank you all for the great  
[01:57:06] work. There are critics of mitigation in  
[01:57:09] general, but the regulatory contract of  
[01:57:11] our state and federal government has  
[01:57:14] embraced mitigation as the best practice  
[01:57:17] for addressing impacts and overcoming  
[01:57:19] them. And you'll find that many times the  
[01:57:21] mitigation units far exceed the impact  
[01:57:24] that was caused. So you do get some lift  
[01:57:26] with that as well. That's great. Thank  
[01:57:28] you, guys. Thank you, Commissioner Calkins.  
[01:57:33] I really like the system. I recognize it's  
[01:57:39] 24 years since purchase of the property.  
[01:57:41] This is a process that takes a long time.  
[01:57:44] But I love the idea that here we have this  
[01:57:46] property, we're able to bring it from  
[01:57:48] Brownfield State to a habitat that's  
[01:57:51] beautiful. I remember when we did the  
[01:57:53] first turn of the shovel down with  
[01:57:56] community members from, from South park  
[01:57:58] and Georgetown present.  
[01:58:03] Then we now accomplish this, get this cash  
[01:58:05] flow out of it that we could then use,  
[01:58:07] say, for t 25, do the same thing, create a  
[01:58:10] new set of mitigation credits, which then  
[01:58:12] could then cycle into a new and in  
[01:58:15] perpetuity. I think it's a really  
[01:58:19] clever way of dealing with what you  
[01:58:21] described as the sort federal and state  
[01:58:24] regulatory environment while also just  
[01:58:26] doing the right thing to clean up these  
[01:58:28] properties and creating a sort of cyclical  
[01:58:31] cash flow cycle that allows us to keep  
[01:58:33] reinvesting in these expensive efforts.  
[01:58:38] And I think it's going  
[01:58:41] from the hypothetical to the concrete and  
[01:58:42] saying here we have this really important

[01:58:47] ecosystem on the Duwamish river that quite  
[01:58:51] honestly, not all parcels of property are  
[01:58:54] as important, but an  
[01:58:58] estuary like that has got to be very high  
[01:59:01] on the list of critical spaces  
[01:59:06] in the overall ecological system.  
[01:59:09] And so the fact that we get to do it in  
[01:59:11] that space must be very  
[01:59:15] impactful. Impactful on an acre per acre  
[01:59:16] basis. So I  
[01:59:21] think it is. It does kind of,  
[01:59:25] it's hard to understand  
[01:59:30] from a transaction basis. But I do think  
[01:59:33] this is a pretty elegant way to address  
[01:59:36] the need to keep doing, make sure this  
[01:59:39] cyclical and we keep working at it. I just  
[01:59:42] wish it could go faster. I wish we could  
[01:59:43] do it quicker. And so my question  
[01:59:47] is, you know, it says on the benefits  
[01:59:51] cash flow can support habitat restoration on  
[01:59:53] other port properties. What's next in the  
[01:59:56] queue?  
[01:59:59] We have a couple sites that are in design.  
[02:00:01] Thank you for your comments and your  
[02:00:03] question. We have two sites. One is  
[02:00:06] terminal 25. And right now we're almost,  
[02:00:10] we're getting to 30% design. We anticipate  
[02:00:12] construction in about 2029 or  
[02:00:16] 30. That's a ten acre site. And in  
[02:00:20] the east waterway, a critically important  
[02:00:22] part of the salmon life cycle in  
[02:00:26] our saltwater marine environment. T 117 is  
[02:00:29] in the estuarine environment. And so what  
[02:00:31] we're looking at is kind of a hole of  
[02:00:32] watershed approach of how can we phase our  
[02:00:35] restoration such that it benefits salmon  
[02:00:38] throughout its life phase. We also have  
[02:00:40] another project, a much smaller project  
[02:00:42] about two acres in  
[02:00:45] terminal t five southeast. And that  
[02:00:48] actually arose from our sustainable  
[02:00:50] shorelines program, where we inspected  
[02:00:52] shorelines and realized they were severely  
[02:00:54] eroding. And we had an opportunity there  
[02:00:57] to improve that shoreline, stabilize it,  
[02:01:00] while also providing some environmental  
[02:01:02] benefit. That one, we just are almost.  
[02:01:05] We're probably at about 25% design, so  
[02:01:07] almost 30% design, not construction date  
[02:01:11] to be determined, but so those are two  
[02:01:13] projects that are in the pipeline that  
[02:01:16] we're working on design. And like you, we  
[02:01:19] wish it could go faster.  
[02:01:22] And I know it's not an exact acre  
[02:01:25] equals x number of credits, but, like,  
[02:01:28] for t 25, what would it generate in terms  
[02:01:32] of mitigation? Bank credits? About 642.  
[02:01:36] Even more at this point in time,  
[02:01:40] it's highly dependent on design and  
[02:01:42] habitat elements. And so where we are in  
[02:01:44] the design process is we work with the  
[02:01:47] regulators, and we're currently tweaking  
[02:01:50] that conceptual design such that we can

[02:01:53] move forward to 30%.

[02:01:56] But right now, we anticipate about 642

[02:02:00] credits will be generated there. And then

[02:02:03] the other site that we're working on would

[02:02:05] be about 50 ish credits. And again,

[02:02:09] because we're still in about early stages

[02:02:11] of design, you know, that can be tweaked a

[02:02:13] little bit depending on the benefits and

[02:02:16] the design of the project. But we seek to

[02:02:18] maximize credits while also maximizing the

[02:02:21] environmental benefit in these designs.

[02:02:25] Thank you, Kathy. And I see

[02:02:28] Commissioner Felleman's hand is up.

[02:02:30] Commissioner Felleman,

[02:02:34] you have the floor. Yeah. Thank you.

[02:02:37] Thank you for that presentation and the

[02:02:39] creative work that you're doing. A couple

[02:02:42] thoughts. One is the idea that by

[02:02:45] us acquiring the habitat, we can do these

[02:02:48] larger pieces and have the continuity

[02:02:51] through the watershed. All that makes a

[02:02:53] lot of sense versus having industries

[02:02:56] doing it a piece at a time. But also the

[02:02:59] question that Commissioner Cho raises is

[02:03:01] an interesting one in that it's like

[02:03:04] paying your carbon offsets

[02:03:08] rather than not flying. You are paying to

[02:03:12] that net neutral idea. There's an

[02:03:15] interesting thought. In terms of historic

[02:03:17] pollution, we still have our own

[02:03:19] liability, so we're going to spend some of

[02:03:21] these credits for assuaging our own

[02:03:24] guilt. That is our obligation to do so.

[02:03:28] And I see for all the other industries

[02:03:32] that are sitting on historic pollution and

[02:03:35] stuff like that, this is a great use of

[02:03:39] trying to put Humpty Dumpty back together

[02:03:40] again. It is an interesting question,

[02:03:42] though, if there's like, you know, more

[02:03:45] recent events like, you know, negligence

[02:03:48] going forward, whether that this has the

[02:03:51] same. It's still the benefit of having the

[02:03:54] habitat protected. But is, you know,

[02:03:57] otherwise it's just like a liability for

[02:04:00] an industry that has an oil spill or

[02:04:01] something like that. Right. There's no.

[02:04:04] Would that be, I guess the natural

[02:04:06] resource damage assessment would determine

[02:04:08] whether they would have to then turn

[02:04:09] around and do have a debt project. Or

[02:04:12] would they just be paying for an incident,

[02:04:16] you're asking. So I think regulators will

[02:04:20] determine who is obligated and lawyers

[02:04:23] will determine who has liability. And I

[02:04:27] think I'll leave it at that. No, but I'm

[02:04:28] just saying like, you know, I'm just

[02:04:30] saying the difference between a historic

[02:04:32] pollution issue and a current, like,

[02:04:35] malpractice. Right. And so using the

[02:04:38] banking credits to offset,

[02:04:42] you know, somebody else's historic problem

[02:04:45] versus to offset a. What might be seen as

[02:04:49] a negligence. That's sort



[02:04:52] of getting at Commissioner Cho's question  
[02:04:54] of, you know, are we. Are we sort of  
[02:04:57] letting somebody else. I guess paying for  
[02:05:00] the credits is the way if they're paying  
[02:05:02] us, I'm just trying to think through the  
[02:05:05] point they're paying us, then it would be  
[02:05:07] better than just having money spent  
[02:05:09] without having the habitat protected. So I  
[02:05:12] think I just sort of answered my own  
[02:05:15] question on that. I do like the idea, but  
[02:05:18] one of the questions was initially that it  
[02:05:21] was like a ten year monitoring project.  
[02:05:23] So in order to assure that this goes on  
[02:05:26] forever. What is the frequency of  
[02:05:29] monitoring? To know the ecological values  
[02:05:31] are preserved. I can take that. Thank you  
[02:05:33] for your question. We have a ten year  
[02:05:35] monitoring period. We're in year two. So  
[02:05:37] we actually started at year zero, which is  
[02:05:39] our baseline period. We monitor every  
[02:05:41] single year.  
[02:05:44] The performance monitoring varies a little  
[02:05:48] bit year to year. And also as the project  
[02:05:51] matures. So, for example, we're  
[02:05:55] undertaking sediment sampling for  
[02:05:57] contaminants. That's happening almost  
[02:05:59] every year in these early years. As well  
[02:06:02] as fish sampling is happening almost every  
[02:06:04] year during almost. I think it's years  
[02:06:07] zero through five. But then as the site  
[02:06:09] matures, then that monitoring frequency  
[02:06:12] becomes a little bit less. We also monitor  
[02:06:13] for the stability, the physical stability  
[02:06:15] of the site. To understand how is sediment  
[02:06:18] moving through the site. Is there any part  
[02:06:20] of the site that's becoming unstable, do  
[02:06:21] we need to take action? We're also  
[02:06:24] monitoring the vegetation as well as all  
[02:06:27] the bugs that are produced by the plants  
[02:06:30] and in the sediment to understand what  
[02:06:33] fish might be eating. So that intensive  
[02:06:36] period occur. And all of those items are  
[02:06:39] being monitored throughout this first ten  
[02:06:41] year period. Then when we complete the ten  
[02:06:43] year period, we enter into what's called a  
[02:06:45] 20 year stewardship phase. We will still  
[02:06:48] have some monitoring requirements during  
[02:06:50] that phase, but they will not be as  
[02:06:52] frequent and they might be slightly  
[02:06:55] different than what we're doing now  
[02:06:56] depending on what the site looks like at  
[02:06:58] that point in time. And when, as we  
[02:07:00] approached year ten of monitoring, then we  
[02:07:03] will be working with the regulators to  
[02:07:05] develop that 20 year stewardship plan.  
[02:07:10] And just to be clear. All right. And this  
[02:07:12] will continue to go on this week. Sorry,  
[02:07:15] this has to go on forever, though, right  
[02:07:17] after this 20 year stewardship plan, we  
[02:07:19] would, we would then again meet with the  
[02:07:22] regulators and figure out what the next  
[02:07:24] step is. I anticipate that we will have  
[02:07:26] some level of monitoring beyond

[02:07:30] that. But, you know, to be determined what  
[02:07:32] that would look like at that point in  
[02:07:34] time. And I wanted to just add in to  
[02:07:37] be clear, I would imagine. Go ahead.  
[02:07:41] Oh, just that ten years of intensive  
[02:07:43] monitoring and the 20 years of stewardship  
[02:07:46] our commitments at the port has already  
[02:07:48] taken on independent of this transaction.  
[02:07:51] So because of our commitment to that land,  
[02:07:53] that property, we will be doing that  
[02:07:55] stewardship. Well, that was my  
[02:07:58] understanding. That's why I was just  
[02:07:59] wondering. So now that you have this  
[02:08:01] imperpetuity obligation on top of that,  
[02:08:04] it was just wondering, like, you know,  
[02:08:06] obviously I would assume once the site is  
[02:08:09] fully mature, then you would be less  
[02:08:12] likely to have it, you know, fail, shall  
[02:08:15] we say? I would assume you're getting  
[02:08:17] through this emergent phase, you monitor  
[02:08:20] it, and then I would assume, right, you  
[02:08:22] don't have to do it as frequently, but  
[02:08:25] there's still some obligation.  
[02:08:28] There isn't, but it does. This transaction  
[02:08:31] does not add an additional layer of  
[02:08:34] stewardship commitment beyond what we've  
[02:08:36] already committed to. And I think that the  
[02:08:39] port is very proud of that property and  
[02:08:42] will be a long term stewardship in that  
[02:08:45] area for years to come. Thank you for  
[02:08:48] those answers. Okay, so you're saying 20  
[02:08:50] years. 20 years is the end of our  
[02:08:52] obligation? Technically. I see three  
[02:08:54] fingers up.  
[02:08:58] I just want to know. Technically we have  
[02:09:01] a, each of these mitigation bank sites  
[02:09:03] will have a ten year, very intensive  
[02:09:06] maintenance and monitoring program  
[02:09:08] requirement. So we're out there almost  
[02:09:10] every year. We're doing quite a lot of  
[02:09:11] work. And then from year eleven to year  
[02:09:14] 30, there's. It's called the long term  
[02:09:16] stewardship program where you're going out  
[02:09:18] less frequently because the site has  
[02:09:20] matured. It's maintaining itself for the  
[02:09:21] most part but still needs a little  
[02:09:23] attention. And then from year 30 on, in  
[02:09:25] perpetuity we still have some obligations  
[02:09:28] under the conservation easement to  
[02:09:29] maintain the site go out, make sure it's  
[02:09:31] staying, doing what it's supposed to do.  
[02:09:34] And one of the coincident benefits of  
[02:09:36] having to do these intensive monitoring  
[02:09:37] programs and longer term stewardship  
[02:09:39] programs is it's allowed us to scale up  
[02:09:41] our program. We now have conservation or  
[02:09:44] contracts with the Washington Conservation  
[02:09:45] Corps to do maintenance. We have a team  
[02:09:48] that goes out to do the monitoring. We've  
[02:09:49] developed protocols for that. And that  
[02:09:52] then spills over to our 1617 other habitat  
[02:09:55] sites that aren't in the mitigation bank  
[02:09:57] that enjoy the benefit of having that sort

[02:10:00] of stewardship. Thank you. Does that  
[02:10:03] congratulate you? And we still have  
[02:10:05] obligations, though ourselves. Right.  
[02:10:07] We're sort of paying this forward but  
[02:10:09] we're still going to have to need credits  
[02:10:11] for our own work too. Right.  
[02:10:13] And, commissioners, we are happy to  
[02:10:16] provide additional check ins with you if  
[02:10:19] you have more questions too. If any of you  
[02:10:21] would like to meet myself and our  
[02:10:23] technical team would be glad to answer  
[02:10:25] additional questions. I don't mean to cut  
[02:10:28] you short, Commissioner Felleman. I just  
[02:10:29] want to make sure you all were aware of  
[02:10:32] that opportunity too.  
[02:10:35] Thank you. Thank you for letting us know.  
[02:10:38] Do you want to answer that last question  
[02:10:39] that Commissioner Felleman asked? Do you  
[02:10:42] want to restate it? Is that a yes or no or  
[02:10:44] a number that could be provided? I think  
[02:10:46] we can just take it offline. I took up  
[02:10:48] plenty of time. Thank you. Thank you.  
[02:10:50] Commissioner Felleman, appreciate you  
[02:10:52] hearing. No further questions for this  
[02:10:54] item. Is there a motion in a second to  
[02:10:56] introduce resolution number 3224?  
[02:11:00] So, second. Thank you. The motion has been  
[02:11:03] made and seconded. Commissioners, please  
[02:11:05] say I or nay when your name is called.  
[02:11:07] Clerk Hart. Thank you.  
[02:11:10] Beginning with Commissioner Calkins. Aye.  
[02:11:13] Thank you. Commissioner Cho. Aye. Thank  
[02:11:15] you. Commissioner Felleman. Aye. Thank  
[02:11:19] you. Commissioner Hasegawa. Aye. Thank  
[02:11:21] you. And Commissioner Mohammed. Aye.  
[02:11:23] Thank you. Five ayes, zero and Nays for  
[02:11:25] this item. Thank you for the presentation  
[02:11:27] and for answering the questions. The  
[02:11:29] motion has passed.  
[02:11:32] Clerk Hart, please introduce the next item  
[02:11:35] into the record. Then deputy Executive  
[02:11:37] Director goon will introduce the item.  
[02:11:40] Thank you. Madam Commission president,  
[02:11:41] members of the commission I just want to  
[02:11:43] note that that resolution was just  
[02:11:45] introduced and it will be back before the  
[02:11:47] commission at the next meeting on June 11.  
[02:11:50] Thank you Clark Hart. And then this is  
[02:11:53] items ten b and ten c. We will actually  
[02:11:56] read these together today, beginning with  
[02:11:59] ten update regarding Fisherman's Terminal  
[02:12:02] Maritime Innovation center and site  
[02:12:04] improvements project, interpretive signage  
[02:12:06] and public art programs with accompanying  
[02:12:09] item ten c authorization for the executive  
[02:12:12] director to authorize additional funding  
[02:12:14] in the amount of \$250,000 for public art  
[02:12:18] from the Waterfront Art pool for  
[02:12:19] Fisherman's Terminal Maritime Innovation  
[02:12:21] center and site improvements project for a  
[02:12:24] total estimated project cost of  
[02:12:26] \$36,858,000.  
[02:12:30] Commissioners last week we broke ground on

[02:12:32] Fishermen's Terminal Maritime Innovation  
[02:12:34] center. That project is part of a larger  
[02:12:36] redevelopment effort to enhance the  
[02:12:38] visitor experience through improved  
[02:12:39] wayfinding signage and public art. The  
[02:12:42] interpretive signage is nearing completion  
[02:12:44] with anticipation anticipated design  
[02:12:46] completion by the end of this month  
[02:12:49] following the status update of this  
[02:12:50] project, we will seek your authorization  
[02:12:52] to acquire art for the site. Part of the  
[02:12:55] ongoing work of the Portwide Arts and  
[02:12:57] Culture Board is to define the governance  
[02:12:59] for a portwide public art program.  
[02:13:01] Maritime has been working with the art  
[02:13:03] program manager Tommy Gregory for art  
[02:13:06] support and guidance on public art  
[02:13:07] selection as well as civic art project  
[02:13:09] management. Kira Lee, Director,  
[02:13:12] real estate development and Planning  
[02:13:14] Administration Kelly Purnell, Capital  
[02:13:17] project manager, Waterfront project  
[02:13:19] management is joining us today. Thank you.  
[02:13:24] Thank you deputy director Kuhn and  
[02:13:27] esteemed commissioners. Happy to be here  
[02:13:31] to talk about yet again about Fisherman's  
[02:13:33] terminal and its redevelopment. Two parts  
[02:13:37] right now, I'm going to be talking about  
[02:13:40] the process to bring new interpretive  
[02:13:43] signage to the public space improvements  
[02:13:45] we've planned and funded as part of our  
[02:13:49] Fisherman's terminal redevelopment  
[02:13:50] project. And then a second presentation,  
[02:13:54] I'll be joined with Kelly and Toni to  
[02:13:57] talk about enhancing our art investment at  
[02:14:01] Fisherman's terminal in line with our  
[02:14:03] construction of the awesome Maritime  
[02:14:06] Innovation center. So next slide please.  
[02:14:14] Next slide.  
[02:14:18] This update is related to some important  
[02:14:22] cultural investments we're making as part  
[02:14:25] of our overall Fisherman's terminal  
[02:14:26] revitalization project.  
[02:14:31] What we're going to talk about here is  
[02:14:33] progress on establishing new interpretive  
[02:14:36] signage and the partnerships that we've  
[02:14:39] invoked to make this new signage relevant  
[02:14:42] to our contemporary understanding of our  
[02:14:45] culture and our emphasis on  
[02:14:49] fishing and the history of fishing at  
[02:14:52] Fisherman's terminal.  
[02:14:54] Providing new site improvements was a  
[02:14:57] primary goal of the Fisherman's terminal  
[02:14:59] strategic plan that was pursued in 2016.  
[02:15:04] At that time, we embarked on a strategic  
[02:15:07] plan for the renewal and revitalization of  
[02:15:08] Fisherman's terminal at its centenary.  
[02:15:11] One of the key assessments that guided our  
[02:15:13] projects was the interest in engaging  
[02:15:17] the public on the past and the future of  
[02:15:20] Fisherman's terminal.  
[02:15:23] A whole series of improvements to the  
[02:15:25] public realm came out of this aspiration

[02:15:28] to provide for educating the public about  
[02:15:31] the role of fisheries to hopefully  
[02:15:34] increase revenues for our existing  
[02:15:36] businesses there, to improve the  
[02:15:39] partnership between the port of Seattle  
[02:15:41] and interested organizations, and increase  
[02:15:44] the literacy of the general public on  
[02:15:47] the maritime industry. Those were the  
[02:15:50] focus of our interpretive signage goals,  
[02:15:52] and you'll see how we've been working with  
[02:15:55] that ever since to bring us to where we  
[02:15:58] are today. Next slide, please.  
[02:16:04] The Fisherman's terminal site improvements  
[02:16:07] include not only the interpretive signage  
[02:16:09] and art programs which we'll be speaking  
[02:16:10] about today, but a whole series of  
[02:16:13] reinvestments that channel the public into  
[02:16:16] important vantage points throughout the  
[02:16:18] terminal to look and watch this working  
[02:16:21] waterfront from a safe and proximate  
[02:16:23] distance so the fishers can do their work  
[02:16:27] and other laborers and tenants can do  
[02:16:29] their work, while at the same time  
[02:16:31] providing for an invitation to the general  
[02:16:33] public to come in and learn more.  
[02:16:36] These improvements are three general  
[02:16:38] buckets landscaping, which include  
[02:16:41] improvements to the crosswalks signage,  
[02:16:44] the interpretive program we're going to be  
[02:16:46] talking about in detail today, but also  
[02:16:48] comprehensive wayfinding for all modes of  
[02:16:50] travel throughout the Fisherman's terminal  
[02:16:52] site and a new monument sign in  
[02:16:56] the entranceway along Emerson and  
[02:16:59] improvements to the site lighting. This  
[02:17:02] illustration shows you generally where  
[02:17:04] these overall improvements will go, but  
[02:17:07] today we're going to focus on the  
[02:17:09] interpretive signage. Next slide, please.  
[02:17:16] In order to really come to grips with the  
[02:17:19] needs of improving the interpretive  
[02:17:21] signage, we had to look at what our  
[02:17:25] aspirations were, but also look at what's  
[02:17:27] there today. Many, if not all, of you have  
[02:17:30] been out to Fisherman's terminal, and when  
[02:17:32] we hired Cascade,  
[02:17:35] a signage  
[02:17:41] firm that supported this overall project  
[02:17:44] in its early days, they were looking at  
[02:17:47] what the existing signage performed, how  
[02:17:49] well it performed, what it was consisting  
[02:17:52] of, and what we wanted to do with it.  
[02:17:55] One of the major facets of their  
[02:17:58] observations was an absence of the  
[02:18:01] indigenous life and the immigrant workers  
[02:18:03] voice and the interpretive history content  
[02:18:06] that was on the science that we have  
[02:18:07] today. That became for us a major focus as  
[02:18:11] we picked up that content and repurposed  
[02:18:14] it for the new project that we're going to  
[02:18:17] be talking about today. Next slide,  
[02:18:20] please.  
[02:18:23] There are three main focuses on our

[02:18:26] interpretive signage program to promote  
[02:18:29] visitor and worker safety was number one.  
[02:18:33] It's a very complicated task to both be  
[02:18:35] inviting but also be very boundaried  
[02:18:39] in the ways that we want people to observe  
[02:18:42] with their whole families. What's going on  
[02:18:44] at the water's edge, where the North  
[02:18:47] Pacific fishing fleet is doing incredible  
[02:18:49] work on a seasonal basis.  
[02:18:52] But we wanted to be engaging, so we  
[02:18:56] took an inventory of the existing signage  
[02:18:59] and we critiqued it. We also were  
[02:19:02] sensitive to the fisherman's memorial.  
[02:19:04] This important collective memorial  
[02:19:07] memorializes those that have been lost at  
[02:19:09] sea in the pursuit of fishing as business.  
[02:19:13] These are often family operations, as you  
[02:19:15] all know, and we wanted to make sure that  
[02:19:18] our signage was responsive and respectful  
[02:19:20] of the memorial, which will be untouched  
[02:19:22] in our new program. Next slide, please.  
[02:19:29] We hired a group of professionals to  
[02:19:31] support us, starting with Mayor Reed, who  
[02:19:34] is an interpretive signage consulting  
[02:19:37] firm that's a sub to our architect,  
[02:19:39] Miller hall that are based in Portland,  
[02:19:42] Oregon. We hired Sharon Boswell  
[02:19:46] with a firm called Statistical Research,  
[02:19:48] which I know doesn't sound much like  
[02:19:50] signage or history, but she is a historian  
[02:19:54] through competitive process. We selected  
[02:19:57] because she had great depth in  
[02:19:59] understanding and contextualizing  
[02:20:01] environment and ecological history along  
[02:20:04] with native history, and has been working  
[02:20:06] in the region for decades. And then we  
[02:20:09] hired headwater people consulting to  
[02:20:11] provide stakeholder outreach and  
[02:20:13] recommendations on what we anticipated was  
[02:20:16] a lively, refreshing new component  
[02:20:19] of the history to engage the native  
[02:20:23] experience of fishing. Next slide,  
[02:20:26] please. We also put  
[02:20:30] together a robust stakeholder engagement  
[02:20:33] process that represented fishermen in the  
[02:20:35] region, tribal representatives,  
[02:20:39] Washington's maritime blue, who will be  
[02:20:42] our tenant operator at the Maritime  
[02:20:44] Innovation center, and local historians  
[02:20:46] familiar with interpretive histories at  
[02:20:49] Mohai, the Nordic Museum, the Burke  
[02:20:52] Museum. We kicked off in May of 2023  
[02:20:56] to invite feedback from the stakeholders,  
[02:20:58] and they continued to be engaged. Next  
[02:21:01] slide. We also have  
[02:21:05] a lot of people inside the porch  
[02:21:07] supporting this process, depending on  
[02:21:09] their roles, and that included folks  
[02:21:13] already at Fisherman's terminal, Andy  
[02:21:16] Gregory, Root, Paris Suiter, Dalmas,  
[02:21:19] myself, and obviously Kelly. But Devlin,  
[02:21:24] Jessica Carlson and Roxanne Murphy is our  
[02:21:28] latest investor here, our new tribal



[02:21:33] liaison. Next slide, please.  
[02:21:40] As I mentioned in my earlier comments,  
[02:21:42] native engagement was central part  
[02:21:45] of our process, working both with Atwater  
[02:21:48] people, but also working  
[02:21:52] with our historian Sharon Boswell to learn  
[02:21:55] ourselves more about the native experience  
[02:21:58] at Fisherman's terminal, both past and  
[02:22:00] present, and to arrive  
[02:22:04] at some fundamental interests that are  
[02:22:06] just strictly related to tribal fishing in  
[02:22:09] the Puget Sound. So you'll see that  
[02:22:12] feedback figures into an entire panel  
[02:22:15] dedicated to the attainment of fishing  
[02:22:17] rights, particularly the bulk decision,  
[02:22:20] which is a key factor in how we are  
[02:22:23] adjudicating native fishing throughout the  
[02:22:25] Puget Sound and a key achievement in the  
[02:22:28] civil rights struggle that native fishers  
[02:22:31] engaged in in the seventies and eighties.  
[02:22:33] But another key feature that we got  
[02:22:37] from our engagement with headwater people  
[02:22:39] is that all the panels, regardless of  
[02:22:42] their topic, will feature some  
[02:22:43] representation of the native experience.  
[02:22:45] So we're pleased with that contribution as  
[02:22:49] well. And I think it's important to say  
[02:22:52] that we hired Sharon as a historian, and  
[02:22:55] of course, she produced history for us.  
[02:22:57] But what we also learned from our  
[02:23:00] discussions with the native tribal members  
[02:23:03] was that natives are still fishing in the  
[02:23:06] Puget Sound. They are doing so today with  
[02:23:08] great gusto, and we all know that. So we  
[02:23:11] made some modifications there in the  
[02:23:13] process of updating the more contemporary  
[02:23:15] history of the native experience in Puget  
[02:23:18] Sound. So next slide, please.  
[02:23:23] This became the theme outline as we pursue  
[02:23:27] the content, which is not finalized today,  
[02:23:30] but is on the road to doing so. We've had  
[02:23:32] several rounds of conversations with our  
[02:23:34] stakeholder teams and our historians, and  
[02:23:37] on balance, these are the topics you will  
[02:23:40] see in our new content about the past  
[02:23:44] and present. Fishers at the terminal,  
[02:23:47] both themselves and their boats and the  
[02:23:50] way they do their work. The native  
[02:23:52] heritage which we've talked about, the  
[02:23:55] ethnic heritage, the many immigrant  
[02:23:57] communities that have made their living  
[02:23:59] fishing at Fisherman's terminal, and women  
[02:24:02] in fishing. What it's like to work on a  
[02:24:05] boat, for instance, that will be one of  
[02:24:07] the topics. But also of interest is the  
[02:24:10] fishing industry and new  
[02:24:15] processes of developing maritime commerce  
[02:24:21] roughly connected with the maritime  
[02:24:22] Innovation center. So to  
[02:24:26] nuts, this is the general themes that  
[02:24:30] we're pursuing in this content. Next  
[02:24:33] slide, please.  
[02:24:38] The outcome is eight interpretive signage

[02:24:40] panels, four at the rotunda, and I'll show  
[02:24:43] you in a map, just a moment. Four at the  
[02:24:46] waterfront near the Fisher's memorial and  
[02:24:50] historic photograph chronology in the  
[02:24:53] public breezeway in the c 15 building.  
[02:24:56] The maritime Innovation center will have  
[02:24:58] its own signage in this interpretive  
[02:25:01] program. Next slide, please.  
[02:25:08] Here's roughly a map of where those signs  
[02:25:11] will appear. Although some of the content,  
[02:25:14] and as continuing to move around, these  
[02:25:18] sign captions do represent, broadly  
[02:25:20] speaking, what we've ended up with. Sign  
[02:25:24] on site orientation a sign on the cultural  
[02:25:27] history of the site, one on fishing  
[02:25:30] rights, one on sustainability within  
[02:25:34] the fishing community, an invitation to  
[02:25:38] explore Fisherman's terminal, a discussion  
[02:25:41] of the fishing way of life from multiple  
[02:25:43] perspectives, an invitation to learn more  
[02:25:46] about fishing vessels and gear and fish  
[02:25:49] themselves and that soliciting for the  
[02:25:52] maritime innovation center. Next slide,  
[02:25:56] please.  
[02:25:59] Here are some examples that are still in  
[02:26:02] development, and after this,  
[02:26:06] both Kelly and I can take questions.  
[02:26:09] As I mentioned, one of the key  
[02:26:13] facets is the fish themselves. And in the  
[02:26:17] sign that you see on the left here in red  
[02:26:21] would talk about salmon as  
[02:26:24] a species and what it is meant for both  
[02:26:27] natives and other fishers to fish salmon  
[02:26:32] in the Puget Sound. Now, one feature  
[02:26:36] I want to point out, I guess I  
[02:26:40] can't point on those slides, but you'll  
[02:26:43] see this little QR code maybe could  
[02:26:47] be pointed out below the first text  
[02:26:52] block. Thank you.  
[02:26:57] So QR codes have been around for a very  
[02:26:59] long time, but as all of us that went  
[02:27:01] through the pandemic have learned, it's a  
[02:27:03] great way to explain, extend content, or  
[02:27:06] provide content for any kind of  
[02:27:11] poster, anything like that. What we've  
[02:27:15] been pursuing here is that  
[02:27:19] each of our signs will be, in effect,  
[02:27:22] continuously updated on the web, so that  
[02:27:25] if you were intrigued by what you learned  
[02:27:27] on the sign, you can go to the QR code,  
[02:27:30] pull up a website site that will have even  
[02:27:32] more content and interest for those  
[02:27:36] that want to pursue that. So we're really  
[02:27:39] excited about the website that will also  
[02:27:42] provide new content in historic  
[02:27:45] observations and contemporary observations  
[02:27:48] of life at Fisherman's terminal, along  
[02:27:50] with some of these topics also in the  
[02:27:54] bottom here, this north Pacific fisheries,  
[02:27:57] some of the signs, like this one,  
[02:28:00] will be improved with sculptural elements.  
[02:28:04] So each of these fish species will  
[02:28:06] actually be built out in a more 3d

[02:28:10] sculptural connection, similar to the base  
[02:28:13] of the memorial that you see on this slide  
[02:28:16] to your right. That will provide a  
[02:28:20] physical experience, if you touch it,  
[02:28:22] that also will enhance the ADA  
[02:28:27] component so that the blind can also  
[02:28:31] navigate those species in a different way,  
[02:28:33] in a more sculptural way. And there will  
[02:28:35] be several signs like that that will be  
[02:28:37] improved with some of these sculptural or  
[02:28:40] interactive elements.  
[02:28:43] We are finalizing our content. We welcome  
[02:28:47] your interest in this project. We hope to  
[02:28:51] complete our content in the next two  
[02:28:55] months, and that will allow these signs to  
[02:28:58] be created and installed in time for our  
[02:29:01] opening days of the maritime Innovation  
[02:29:04] center and our other improvements. Next  
[02:29:07] slide, and then we can take your  
[02:29:09] questions. And then, Kelly, is there  
[02:29:11] anything else that I missed that I should  
[02:29:13] have said, or did I get everything?  
[02:29:16] Nope, you captured it all. Well done.  
[02:29:21] Happy to take questions. Great. Thank you  
[02:29:24] so much for the presentation, and this is  
[02:29:26] an exciting project. Commissioners, are  
[02:29:29] there any questions for staff at this  
[02:29:31] time?  
[02:29:36] All right, hearing. No questions for this  
[02:29:39] item. Commissioner Felleman,  
[02:29:43] Commissioner Felleman.  
[02:29:48] You're muted. You're on mute, sir. Never  
[02:29:51] did that before. Thank you so much. I do.  
[02:29:54] I'm a big fan of interpretation, you know,  
[02:29:56] and I have, like, two questions. One is,  
[02:29:59] I think the QR code idea is really great  
[02:30:02] and allows, like,  
[02:30:06] culture, it continues to evolve. So. But  
[02:30:09] it does create that opportunity to use  
[02:30:13] less words on the sign, because you can  
[02:30:16] find more words later. Yes. And I  
[02:30:21] don't know the size of these signs, but in  
[02:30:24] just looking at them, there's a lot of  
[02:30:26] words. It just strikes me there's a lot of  
[02:30:29] text there. And sometimes if  
[02:30:33] you get a wall of words, hard to  
[02:30:36] dive into any one of them. And I know  
[02:30:38] that's always a trade off when doing  
[02:30:40] interpretive work. So that was just  
[02:30:44] one of the things that struck me. And the  
[02:30:46] other thing, salmon is us. It seems like  
[02:30:50] it shouldn't be salmon auras.  
[02:30:53] Ah, I think that's correct. But I think  
[02:30:56] they both may be correct. I will look into  
[02:31:00] the grammar aspect of that. Wants to offer  
[02:31:03] an opinion. It's like toys r us,  
[02:31:06] you know? Yeah.  
[02:31:10] All right, well, I will check into that.  
[02:31:12] Back to the word cap and Kelly,  
[02:31:15] maybe you could chime in with exactly how  
[02:31:18] big some of these vertical signs are,  
[02:31:22] but this is the ongoing conundrum  
[02:31:26] for us and for our sign designers. They

[02:31:29] have provided us with ideal word count.  
[02:31:33] We've exceeded it in most cases. I have a  
[02:31:36] feeling it's going to go back and forth  
[02:31:38] until we land on something.  
[02:31:42] And now here's my perspective, for what  
[02:31:45] it's worth. I'm the person, the 10%  
[02:31:49] that read every word on an interpretive  
[02:31:52] panel, I recognize. I'm not that, you  
[02:31:54] know, that's weird. Right? But you  
[02:31:58] want to give them enough to get going. So  
[02:32:01] we may end up with a smaller number of  
[02:32:05] words on a sign,  
[02:32:08] especially since we've engaged with this  
[02:32:11] content enhancement strategy with the QR  
[02:32:14] code. So stay tuned.  
[02:32:18] We probably will exceed the word counts  
[02:32:21] that our designers have come up with, but  
[02:32:23] not greatly so. And most of us need  
[02:32:26] readers past 40 anyway. So we'll try to  
[02:32:29] keep the signs or the words big  
[02:32:33] enough to read. Kelly, did you, were you  
[02:32:35] able to find out what, how big these signs  
[02:32:38] are? So the big ones that you see here,  
[02:32:41] the vertical signs are three and a half  
[02:32:44] feet by 7ft tall, and the horizontals  
[02:32:48] are about a foot and a half tall by 4ft  
[02:32:52] wide. So they're pretty big. Kira's right.  
[02:32:56] We have gone back and forth a little bit  
[02:32:57] on the word count. We have a treasure  
[02:33:00] trove of really good content that has been  
[02:33:02] provided to us by both our historian and  
[02:33:05] also headwater people who've done some  
[02:33:08] narrative writing for us, for the QR  
[02:33:10] codes. So it's the big debate as we're  
[02:33:12] finalizing content of what should go on  
[02:33:15] the sites and what should be in that  
[02:33:16] digital content. So it's an ongoing  
[02:33:19] process that we're whittling down with our  
[02:33:22] designers. I'm clearly. But 7ft is  
[02:33:25] a lot bigger than looking at this. So that  
[02:33:28] does help interpret that.  
[02:33:31] Just two quick other things. One is across  
[02:33:38] the way is the Seattle Maritime Academy.  
[02:33:41] And so in terms of, like, how would you  
[02:33:44] get a job in the fishing industry? Or how  
[02:33:47] would you get a job in the maritime  
[02:33:48] industry? Is there like a straight up  
[02:33:51] workforce content? I see in the blue  
[02:33:54] economy thing, it says, you know, the last  
[02:33:57] line says jobs of the future, but, like,  
[02:34:00] you know, where would I go? Isn't this an  
[02:34:02] opportunity to have, you know, dub dub  
[02:34:05] dub, get a job? Yeah, absolutely.  
[02:34:08] And we'll be working on that in the  
[02:34:11] extended program for sure. But it's a  
[02:34:13] great observation. Thank you for that.  
[02:34:17] We do have another briefing for ten c, is  
[02:34:20] my understanding, but could we call the  
[02:34:22] vote for that? These two items are  
[02:34:24] connected, and it's. The ten c is.  
[02:34:29] The amount that being asked is 250,000 is  
[02:34:32] my understanding, which is actually within  
[02:34:34] the executive director's delegation of

[02:34:36] authority. And so we would like to take a  
[02:34:38] vote on it immediately.  
[02:34:41] So thank you, madam Commission president.  
[02:34:43] Members of the commission. I would just  
[02:34:44] ask staff if they have any material  
[02:34:47] information that they want to provide in  
[02:34:49] the Tennessee briefing if there's anything  
[02:34:52] we do. Yeah.  
[02:34:56] Point of order, Madam President, I move  
[02:34:59] to remove this item from the agenda as it.  
[02:35:03] The requested amount is below the  
[02:35:05] delegated authority. One moment. Let me  
[02:35:08] look at that, please. Thank you,  
[02:35:10] Commissioner Hasegawa. Either that or we  
[02:35:12] can call the vote now. Well, I think there  
[02:35:14] was a reason, so let me look at that very  
[02:35:17] quickly. The estimated project cost is 36  
[02:35:21] million. So I think that the additional  
[02:35:23] 250,000 was in addition to funding that  
[02:35:26] had already been appropriated, putting it  
[02:35:28] over the \$2 million threshold for  
[02:35:30] delegation. I see. Do you want to remove  
[02:35:33] your motion, Commissioner Hasegawa? At that  
[02:35:34] point,  
[02:35:37] I. Excuse me. What was the motion?  
[02:35:41] Okay, great. Okay. All right. Perhaps  
[02:35:44] staff could proceed to the next item. We  
[02:35:48] would actually like to call the vote for  
[02:35:50] this item. Okay. So the presentation.  
[02:35:53] We've reviewed the materials. I'm hearing  
[02:35:55] you, commissioner. Thank you. So I'm  
[02:35:59] motion approval for item ten c.  
[02:36:03] That would be appropriate. I'll second it.  
[02:36:06] The motion has been made and seconded.  
[02:36:08] Clerk Hart, please call the roll. Thank  
[02:36:11] you. One moment. Beginning with  
[02:36:14] Commissioner Calkins. Thank you.  
[02:36:17] Commissioner Cho. Aye. Thank you.  
[02:36:19] Commissioner Felleman. Aye. Thank you.  
[02:36:22] Commissioner Hasegawa. Aye. Thank you.  
[02:36:24] Commissioner Mohammed. Aye. Thank you.  
[02:36:26] Five. I zero nays for this item. Thank  
[02:36:29] you. Thank you. Thank you.  
[02:36:32] The motion is passed. Appreciate the  
[02:36:35] presentations we've received this far.  
[02:36:37] I'm gonna move this along in the agenda.  
[02:36:40] All right. So we don't have any  
[02:36:41] presentation or staff reports scheduled  
[02:36:43] for today. So this brings us to item  
[02:36:45] twelve, which is referrals to committees  
[02:36:48] and closing comments. So this concludes  
[02:36:51] our business meeting agenda for today.  
[02:36:53] Are there any closing comments at this  
[02:36:55] time or motions related to committee  
[02:36:56] referrals for commissioners? One quick  
[02:36:59] one. Commissioner Cho, I just want  
[02:37:02] to acknowledge a very special guest we  
[02:37:05] have in the room today. Walker Britton.  
[02:37:08] He's right here in the audience, is  
[02:37:10] shadowing me today. He's a high school  
[02:37:11] student from UPREP, my alma mater. He's  
[02:37:15] graduating in two weeks, so  
[02:37:16] congratulations. And if I recall

[02:37:19] correctly, you're going to Wake Forest  
[02:37:20] University. So excited for you there.  
[02:37:22] He's shadowing me this week because he has  
[02:37:25] an interest in politics and business, and  
[02:37:28] this is the place for both. And so good  
[02:37:32] on you. This is for a senior project,  
[02:37:36] which means he's far ahead of I was when I  
[02:37:38] was a senior at UPREP. So good on you.  
[02:37:40] Last week, he spent some time with  
[02:37:43] Congresswoman Marie Gluzenkamperez and  
[02:37:46] Nick Brown, running for state ag on  
[02:37:49] the campaign side. And then this week, he  
[02:37:52] has the privilege of following me around  
[02:37:54] to learn about the bureaucracies of local  
[02:37:56] government. And I've recently also  
[02:38:00] learned that if he doesn't finish this  
[02:38:01] project, he doesn't get to graduate,  
[02:38:03] which means I hold your future in my  
[02:38:05] hands. But, no, it's been a pleasure to  
[02:38:08] have you. I'm really glad I had this  
[02:38:10] opportunity to show you what it's like.  
[02:38:12] Wish you all the best, Walker. And we're  
[02:38:15] going to make sure you have the best in  
[02:38:17] your project in your class. I yield.  
[02:38:20] Thank you. You should have invited aye. to  
[02:38:21] the dais. I didn't know that today. Oh,  
[02:38:23] no. Commissioner Calkins. Just a quick  
[02:38:26] echo of something deputy executive  
[02:38:29] director Goon brought up in executive  
[02:38:31] director reports, which is our  
[02:38:33] commemoration of Memorial Day that has  
[02:38:35] become, for me, a very special holiday and  
[02:38:38] something that, with my kids and their  
[02:38:40] love of history, we've kind of, we dive  
[02:38:42] into a learning story about a particular  
[02:38:46] service member who died in combat. And I  
[02:38:48] would commend that to all parents. It's a  
[02:38:50] great exercise in learning about our  
[02:38:52] nation's history and the extraordinary  
[02:38:54] acts of service that people perform on our  
[02:38:57] behalf. And so I think it's a wonderful  
[02:38:58] way to celebrate that holiday and  
[02:39:01] something we're going to do carrying  
[02:39:03] forward. Thank you, commissioner.  
[02:39:05] Commissioner Hasegawa thank you,  
[02:39:06] President Mohammed. I just wanted to raise  
[02:39:08] that I participated last week in a press  
[02:39:11] conference with Governor Inslee, former  
[02:39:13] EPA administrator McCarthy Paulina  
[02:39:17] from the Duwamish River Community Council,  
[02:39:22] and that was it. To raise awareness  
[02:39:26] about the funds, the public funds that we  
[02:39:29] received in order to fund some of our big  
[02:39:31] transformative projects, such as T five.  
[02:39:35] So we got to get a walking tour of the  
[02:39:38] terminal hosted by our operators,  
[02:39:42] SSA, and we talked about how  
[02:39:47] huge half billion dollar investment like  
[02:39:49] that are only possible with outside  
[02:39:51] funding from the federal and also the  
[02:39:53] state government and named specifically  
[02:39:55] that, you know, the money that we get to  
[02:40:00] support the clean air, the clean, the



[02:40:03] ports, clean air strategy come  
[02:40:06] exclusively from the Climate Commitment  
[02:40:08] act and the funds that it generates. So we  
[02:40:10] look forward as a commission to be able to  
[02:40:13] support continued revenue streams from the  
[02:40:16] CCA and bringing that into forward as well  
[02:40:19] in NWSA. Thank you, Commissioner Hasegawa.  
[02:40:24] Are there any additional comments?  
[02:40:28] Commissioner Felleman? I didn't see your  
[02:40:29] hand up. Okay, now I do. Commissioner  
[02:40:31] Felleman, I just put it up. I guess  
[02:40:34] I missed the motion for the last item that  
[02:40:38] we decided not to discuss the art project  
[02:40:42] at Fisherman's terminal. But being on the  
[02:40:44] art committee, I feel compelled to just  
[02:40:46] say a couple things. I think the artist  
[02:40:49] selected is really beautiful. We did  
[02:40:51] unfortunately get a tagged the dosey  
[02:40:55] mural as you come in gets tagged. And so  
[02:40:58] it's something that we have to be  
[02:41:00] continuously concerned about with the  
[02:41:02] invest in art, that we have a way to  
[02:41:04] maintain it as well. And I think these  
[02:41:07] projects have been very collaborative.  
[02:41:08] But I know we're waiting on getting some  
[02:41:12] sort of a one port art project  
[02:41:16] consultants report so that we can move  
[02:41:19] forward as having this unified vision that  
[02:41:22] the commission had passed some time ago.  
[02:41:24] And I forget when that consultant's report  
[02:41:27] is due, but I think it's very important  
[02:41:30] that we have this really phenomenal art  
[02:41:33] program port wide. And I just ask that  
[02:41:36] we get a sense of when it's going to be  
[02:41:39] done. Thank you,  
[02:41:42] Commissioner Felleman, and we'll make sure  
[02:41:43] that we get answers to you for those  
[02:41:46] questions.  
[02:41:49] So that, are there any comments from  
[02:41:52] deputy executive director Goon? No. Thank  
[02:41:55] you for your time today, commissioners.  
[02:41:57] Wonderful. So hearing no further comments  
[02:41:59] and having no further business, if there  
[02:42:01] are no objections, we are adjourned. And  
[02:42:04] the time is now. 02:45 p.m. thank you.

END OF TRANSCRIPT